New Faculty Orientation

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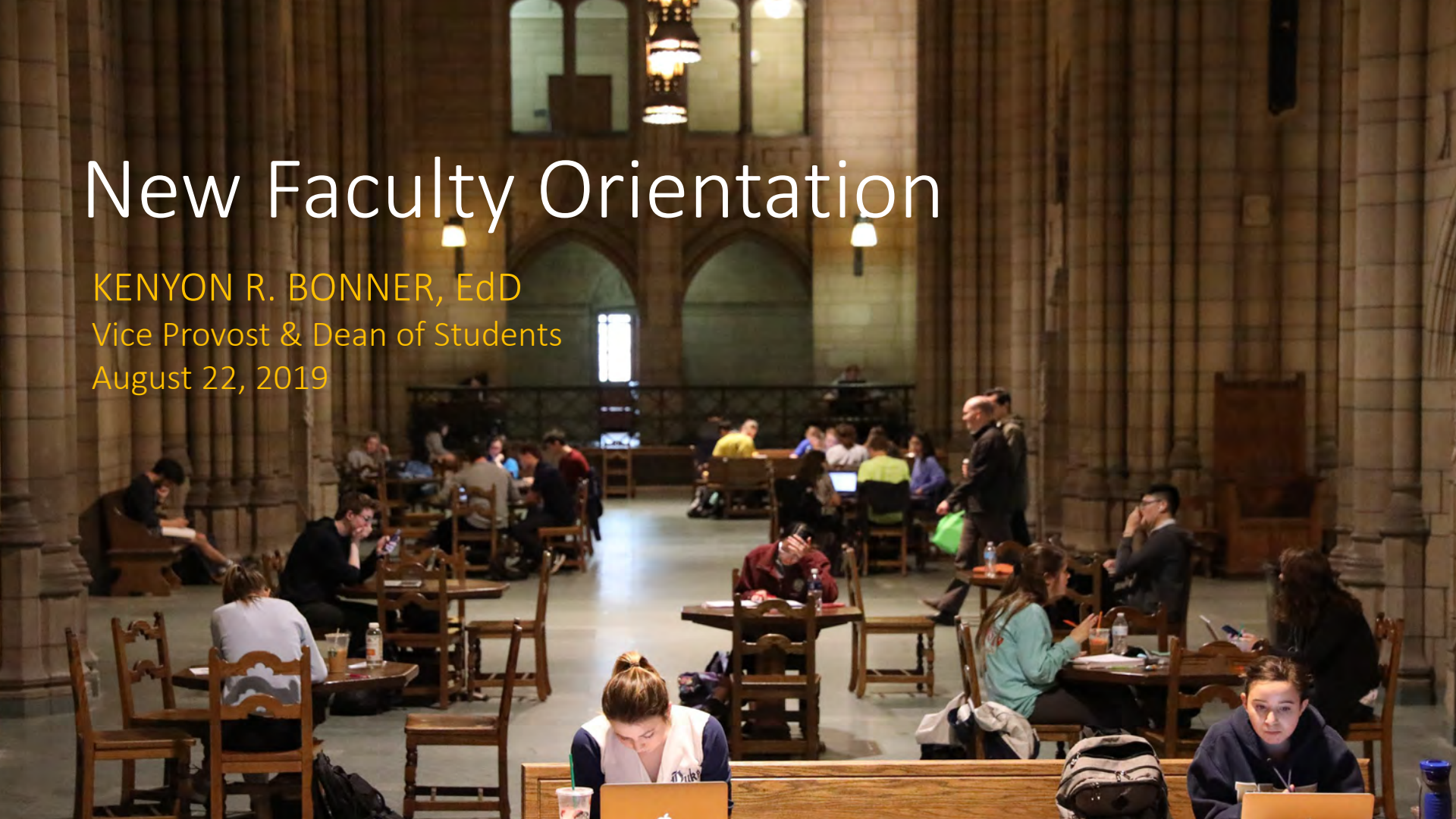
Vice Provost & Dean of Students
August 22, 2019



Pitt Student Affairs

Student Affairs Vision and Mission

Our Vision

To provide University of Pittsburgh students with the best collegiate experience in the world.

Our Mission

The Division of Student Affairs, in collaboration with, and in service to academic and non-academic units, will actively contribute to the education of the whole student by providing learning experiences and opportunities—through programs and services—designed to prepare students to be successful in the global community.

Pitt Student Affairs

Our Priorities

- All Student Affairs programs and services will be designed to support Student Success, as measured by:
  - Retention, academic performance, graduation, satisfaction/climate, placement, well-being, and workplace and community engagement

- To do so, we will focus on 3 key priorities:
  - Student Wellness
  - Student Development
  - Student Engagement

Pitt Student Affairs

Education of the Whole Student
The Pitt Profile

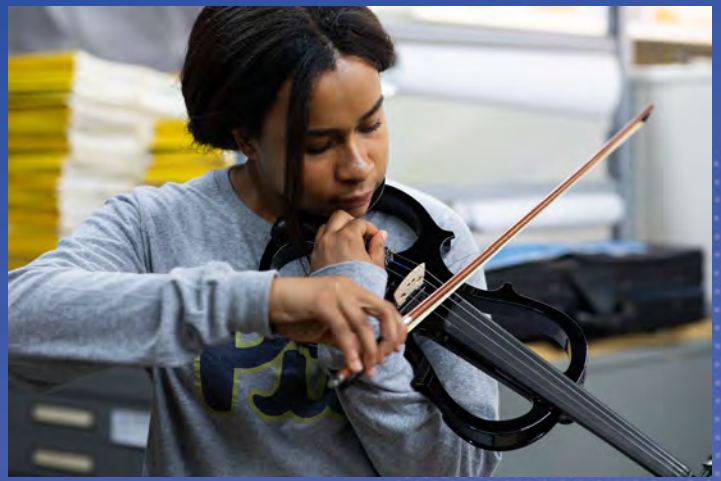
- Academically Prepared
  - Mastery of an academic field
  - Ability to apply acquired knowledge to everyday situations
  - Communicate clearly and effectively

- A Sense of Responsibility to Others
  - Civic-minded
  - Understands and appreciates those of other cultures

Student Affairs

Education of the Whole Student
The Pitt Profile

- Self Aware
  - Understands individual gifts and talents
  - Confident in one's own abilities
- A Sense of Connectedness to the University
  - Strong future alumni



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Free Speech and Expression

- Students should understand that they may experience:
  - Different opinions/viewpoints
  - Uncomfortable conversations

- Our goal is to teach students that:
  - Pitt is a marketplace of ideas
  - By engaging in dialogue, they are enhancing their learning
  - We must all reaffirm a commitment to mutual respect, civility, self-restraint, and concern for others

- Respectful exchange of ideas applies to both *in-* and *out-of-class* learning.

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Student Belonging

- Faculty play an enormous role in helping students feel they belong:
  - Engage students with research
  - Validate them being here as a student

- Notice when students struggle:
  - Drastic drops in class performance and tests
  - Stop attending class

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Support for Students

- Reach out to struggling students directly through email!

- Refer students to resources on campus:
  - Care Managers (412) 624-5756
    - Mary Bigante
    - Joanna Mittereder
  - Care and Resource Support (CARS) Team PittCares@pitt.edu
  - Dean of Students (deanofstudents@pitt.edu)

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Outside the Classroom Curriculum (OCC)

- The OCC is designed to:
  - Educate the whole student
  - Help students get connected to their peers
  - Enable students to become more competitive for employment and graduate school
  - Complement the world-class education students receive in the classroom
  - Develop soft skills

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OCC Goal Areas

UNIVERSITY OF PITTSBURGH
OCC™
OUTSIDE THE CLASSROOM CURRICULUM

- Leadership Development
- Career Preparation
- Communication Skills
- Wellness
- Global and Cultural Appreciation
- Sense of Self
- Appreciation for the Arts
- Service to Others
- Pitt Pride
- Initiative and Drive

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Faculty Using the OCC

- Field experiences qualify for OCC credit
- Provides faculty members information about all of the events and opportunities that are available around campus
- OCC transcripts can assist faculty members in drafting reference letters
- Contact: Amy Vaught
  (412) 648-7142
  aml143@pitt.edu

Pitt Student Affairs

An Ethos of Care: Disability Resources and Services (DRS)

- Individualized Disability Support Services for students, faculty, and staff
- Test Proctoring Services
- Alternative Format Documents
- Sign Language Interpreting & Captioning Services
- Assistive Technology in Campus Computing Labs
- Disability Shuttle

Disability Resources and Services (DRS)

Required Text on Your Syllabus

If you have a disability for which you are or may be requesting an accommodation, you are encouraged to contact both your instructor and Disability Resources and Services (DRS), 140 William Pitt Union, (412) 648-7890, drsrecept@pitt.edu, (412) 225-5347 for P3 ASL users, as early as possible in the term.

DRS will verify your disability and determine reasonable accommodations for this course.

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Disability Resources and Services (DRS)

Requesting Academic Accommodations

- The student meets with a disability specialist (DS) and submits comprehensive medical documentation.
- The DS evaluates the documentation to determine if the student is regarded as a person with a disability.
- The DS and the student discuss reasonable accommodations. Faculty are consulted as necessary.
- The DS issues an electronic Notification of Disability letter to the student and relevant faculty.
- The student communicates directly with his/her faculty regarding the implementation of accommodations.

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University Counseling Center

- Personal counseling
- Group counseling
- Workshops
- 24-hour On-Call Coverage for Psychological and Sexual Assault Emergencies
- Consultation with Students, Parents, Faculty, and Staff
- Psychiatric Evaluation and Medication
- Stress-free Zone
- "Let's Talk" campaign
- *Staff include: psychiatrist, psychologists, counselors, and social workers*

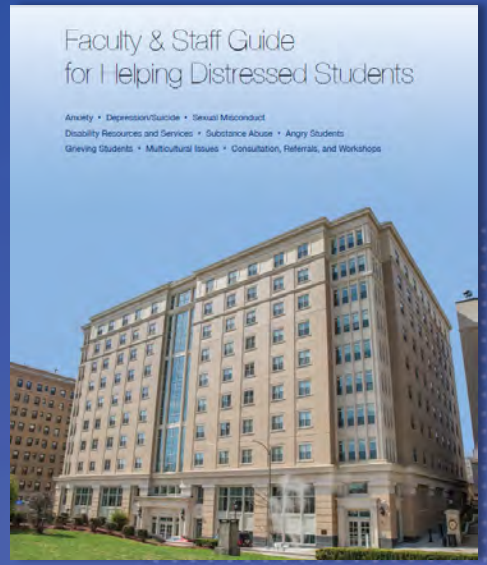
Counseling Center
2nd Floor,
Nordenberg Hall
412-648-7930

Student Affairs

Managing Distressed Students

- Provides general guidelines for appropriate responses to students with mental health and behavioral problems
- Provides answers to some of your questions
- Outlines federal law, state law, and University policy on confidentiality
- Explains what to do in case of an emergency or a sexual assault
- Available online at:

  student affairs.pitt.edu/cc/helpstudent/



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Striving to Eliminate Sexual Violence on Campus

- Sexual Harassment/Assault Response and Education (SHARE)
  - User-friendly website
  - Enhanced programming, including
  - Bystander Intervention Training

- “It’s on Us” campaign

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Office of Student Conduct

- Addresses alleged violations of the Student Code of Conduct by Pitt students
- Students and faculty can get involved by serving as members of the Judicial Board and Hearing Officers
- The Judicial Board and the Hearing Officers resolve cases and recommend sanctions
- Disciplinary clearances for students are provided upon request for scholarships, study abroad, and employment
- Does not handle Academic Integrity issues

Student Code of Conduct and Judicial Procedures:

www.studentaffairs.pitt.edu/sacode

Student Affairs

Thank you for your support!