

The left side of the slide features a series of vertical stripes in shades of brown and tan. Overlaid on these stripes are several yellow circles of varying sizes, arranged in a descending, staggered pattern from top to bottom.

# MODELED BIASES, REMODELING POSSIBILITIES

*HOW BIG DATA, MACHINE LEARNING,  
AND QUANTITATIVE ANALYSIS  
REINFORCE SOCIAL INEQUALITY AND  
WHAT WE CAN DO ABOUT IT*

Provost's Diversity Institute for Faculty  
Development  
University of Pittsburgh

14 May 2019



Junia Howell

Department of Sociology

Pronouns: she/her

Dmitriy Babichenko

School of Computing and Information

Pronouns: he/his



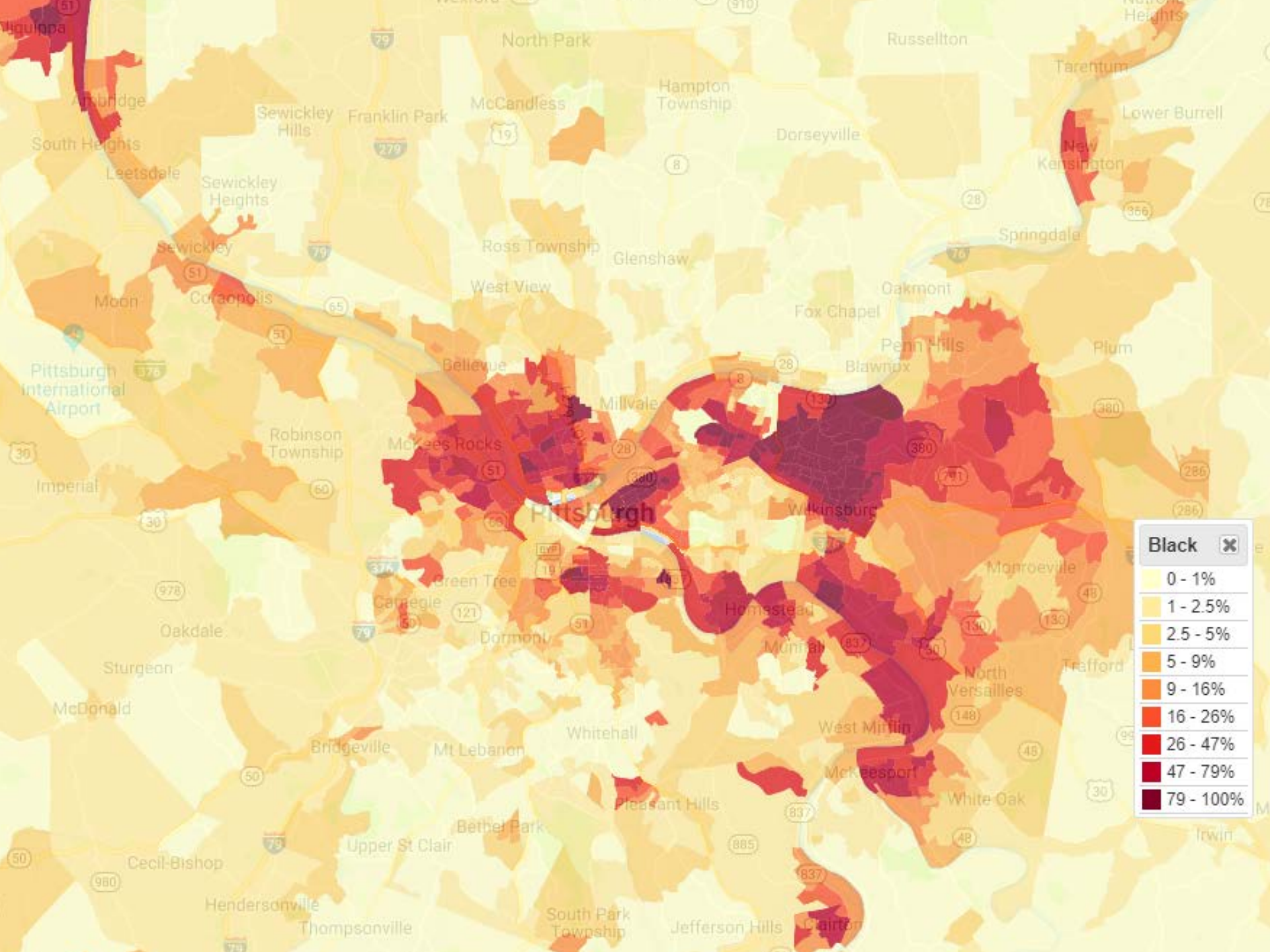
Lorin Grieve

Department of Pharmacy and  
Therapeutics

Pronouns: Ve/Ver/Verself







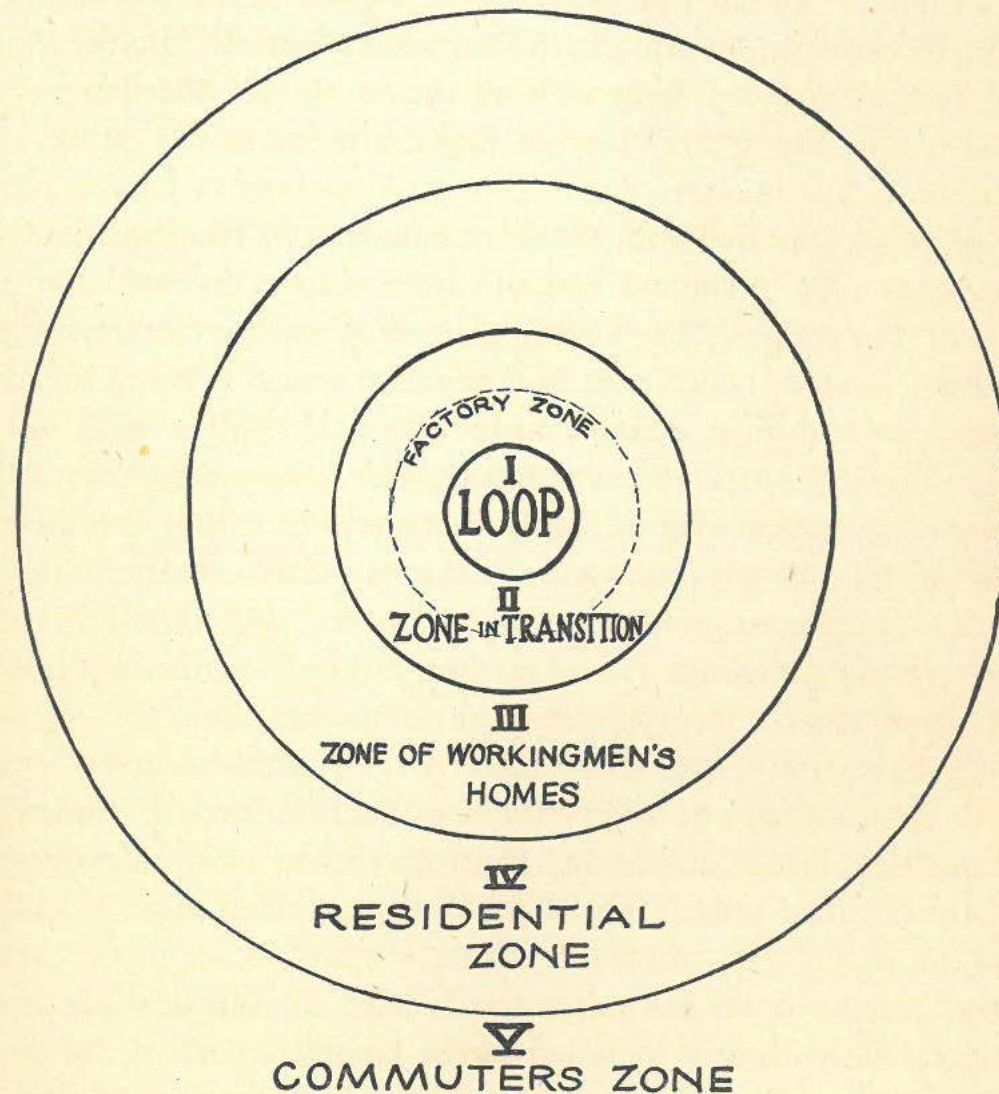
# DISSIMILARITY INDEX

$$D = \frac{1}{2} \sum_{i=0}^N \left| \frac{n_i}{N} - \frac{w_i}{W} \right|$$





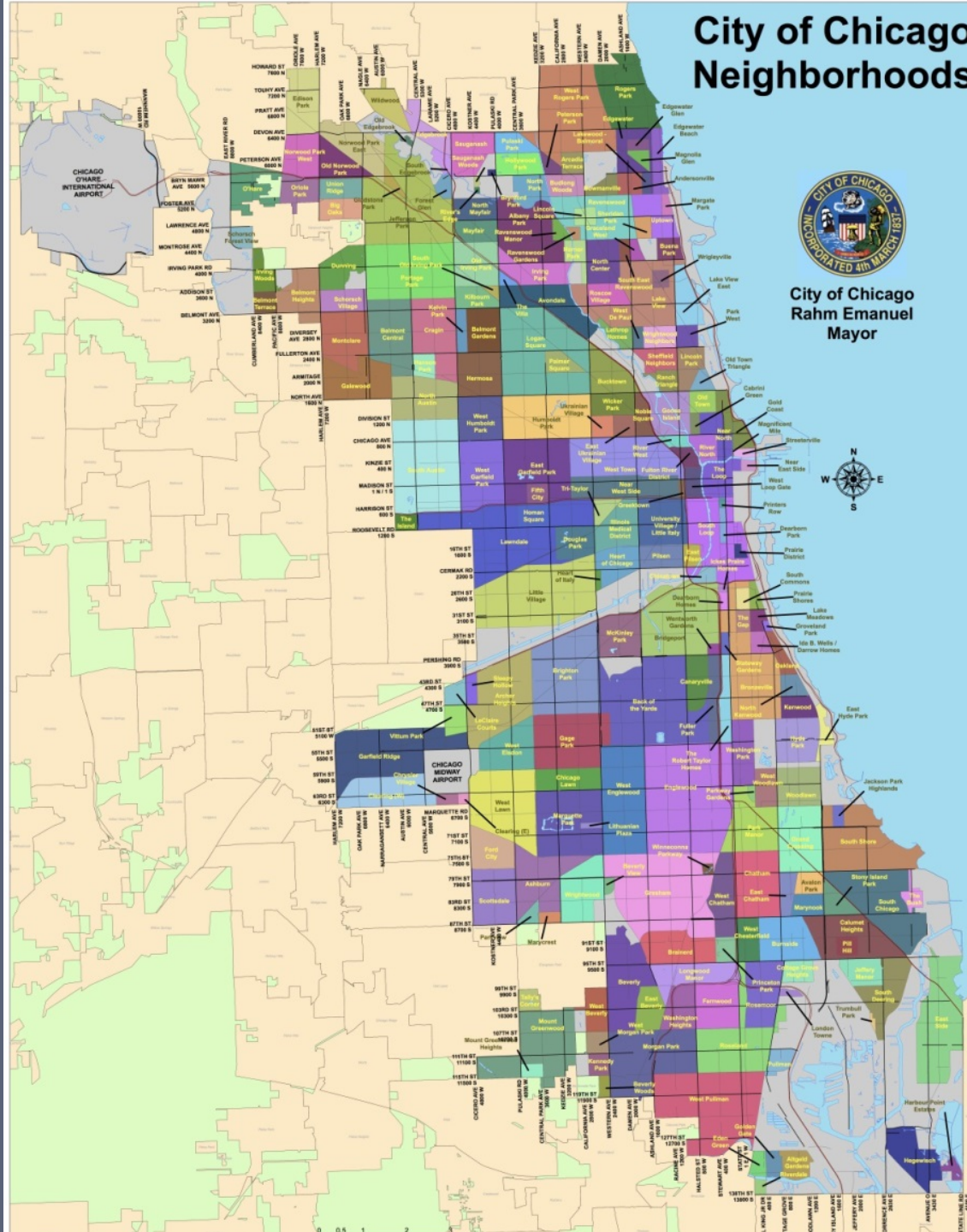
# The GROWTH OF THE CITY



# City of Chicago Neighborhoods

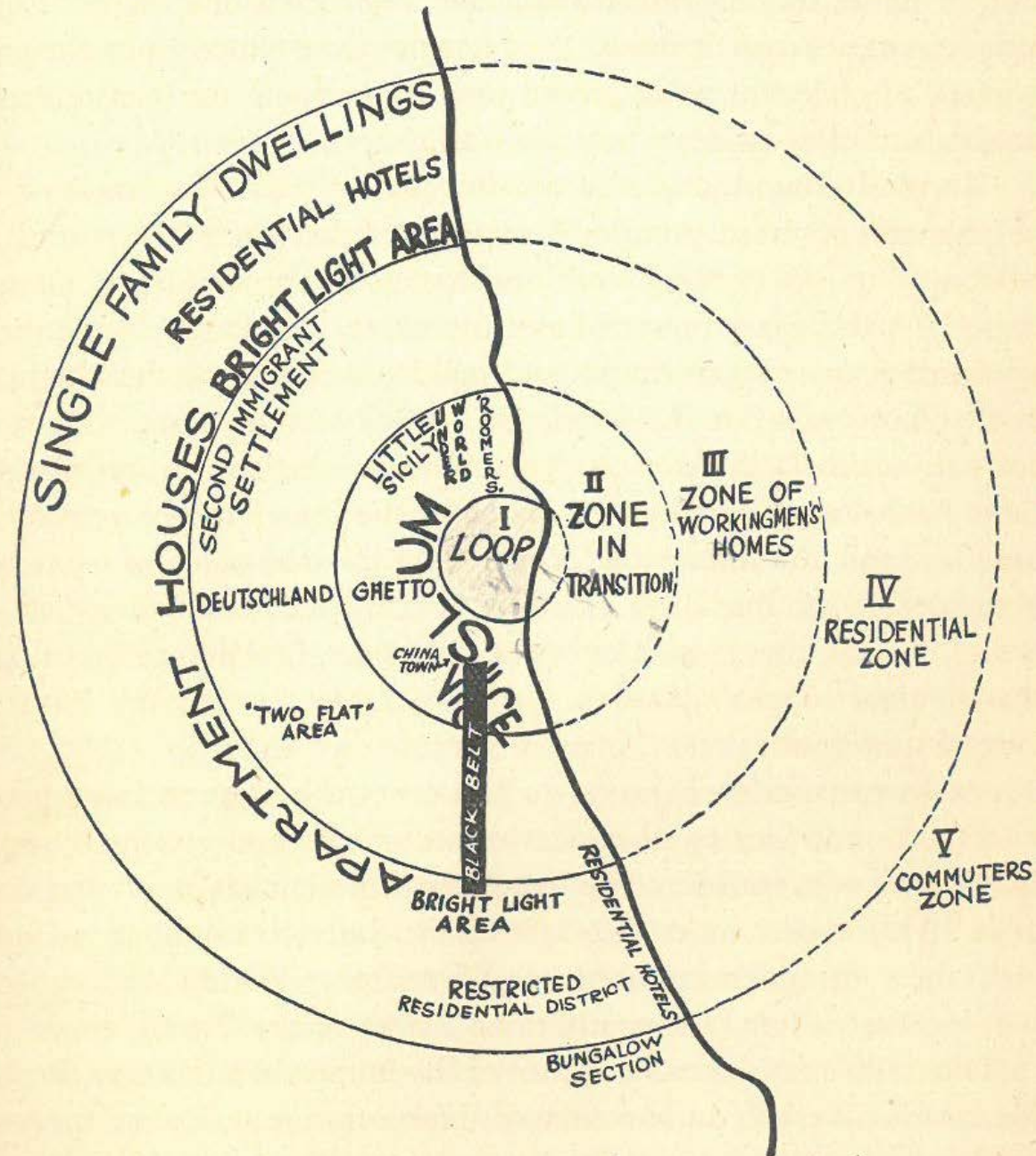


City of Chicago  
Rahm Emanuel  
Mayor





# URBAN AREAS





# MEASURING ASSIMILATION

Residential Integration

=

Assimilation



# MEASURING ASSIMILATION

Segregation

=

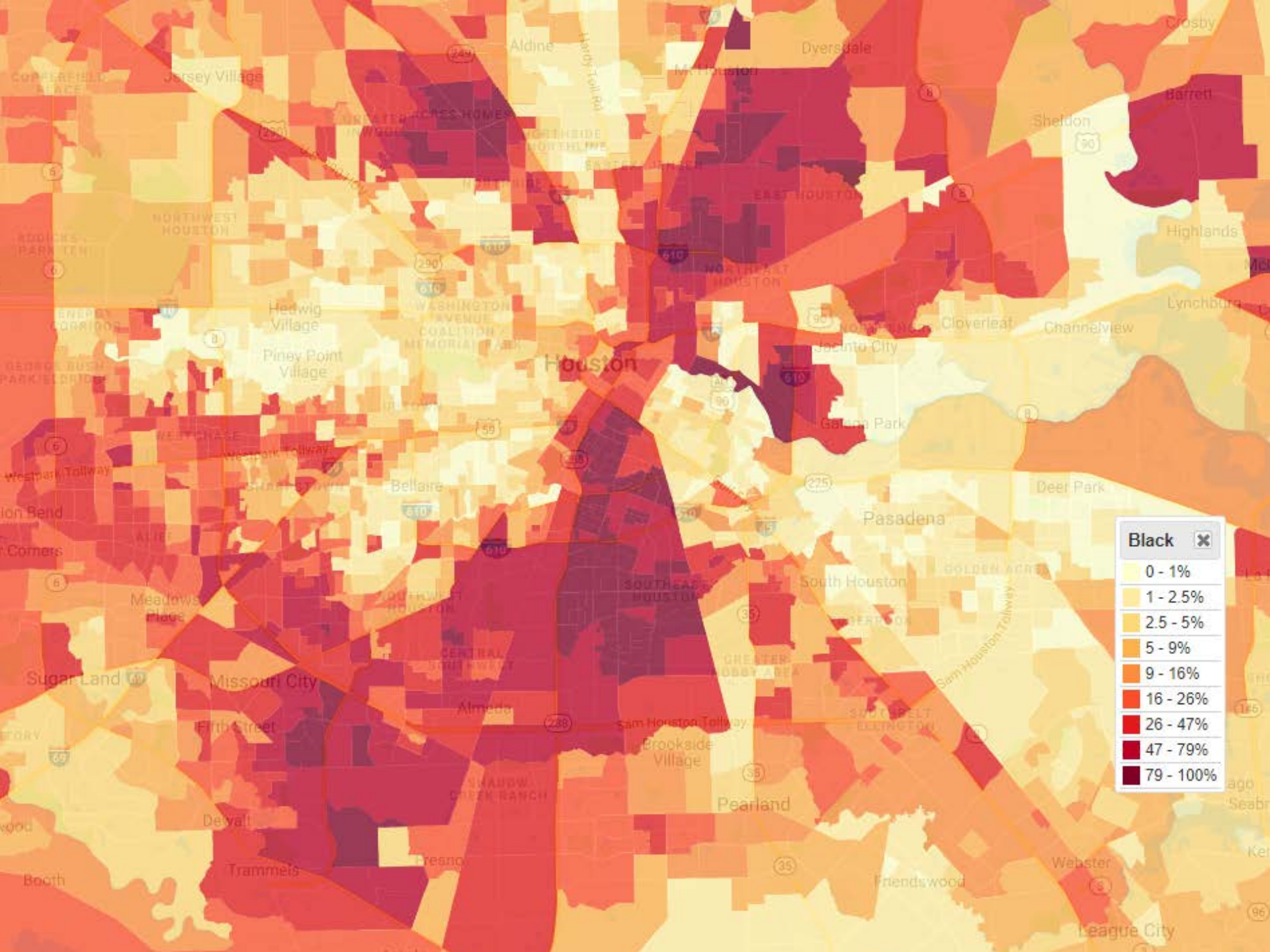
Migrant Failure to  
Acculturate



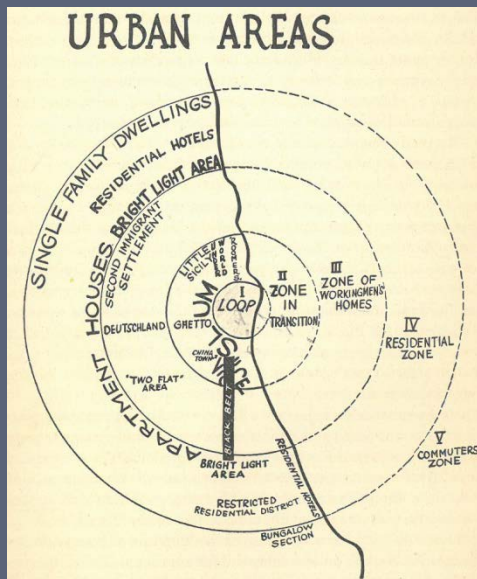
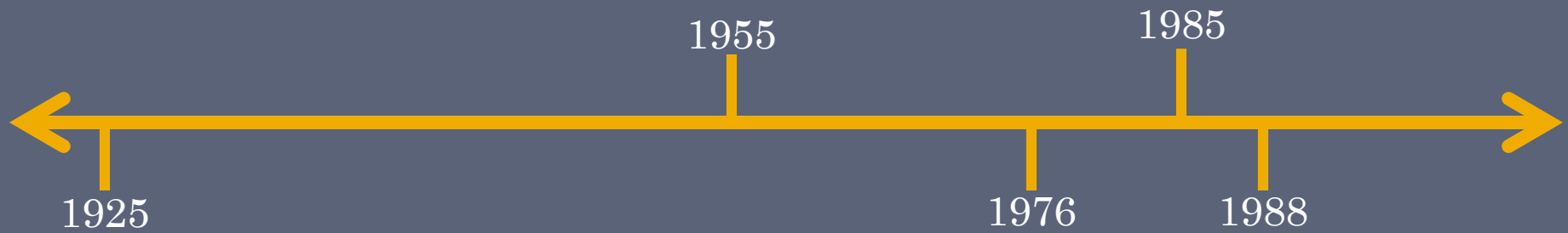
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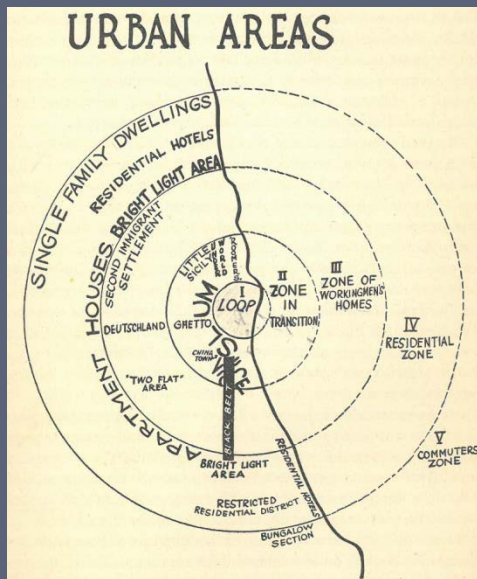
1955

1985

1925

1976

1988





1955

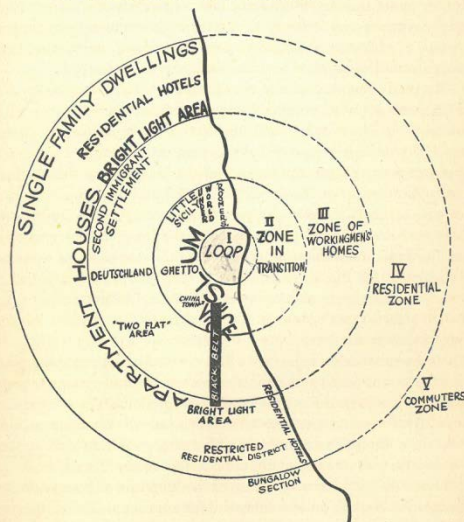
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## URBAN AREAS



## FURTHER CONSIDERATIONS ON THE METHODOLOGICAL ANALYSIS OF SEGREGATION INDICES \*

CHARLES F. CORTESE, R. FRANK FALK and JACK K. COHEN  
University of Denver

American Sociological Review 1976, Vol. 41 (August): 630-637

*The process of developing an adequate measure of segregation occupied the literature for over a decade and culminated in the widespread use of the Index of Dissimilarity. The inadequacies of this index, although identified by the Duncans (1955), remain with us and largely have come to be ignored. This research further explores the difficulties pertaining to limitations in the use and interpretation of the Index of Dissimilarity, demonstrates some of the systematic biases resulting from these inadequacies and provides a mathematical refinement which overcomes some of the major problems inherent in the use of this index.*

The concept of ecological segregation has never been dealt with adequately in definitional terms (cf. Duncan and Duncan, 1955:217). Instead of defining *segregation*, most work has considered how the opposite of segregation—often called *assimilation*—should be defined. A clear and proper definition of assimilation is especially necessary since, in fact, most attempts (including ours) to measure relative segregation are

article was followed by criticism as well as the development of different measures (Hornseth, 1947; Jahn et al., 1948; Jahn, 1950; Williams, 1948; Cowgill and Cowgill, 1951) which eventually led to Duncan and Duncan (1955) demonstrating the mathematical relationships between the segregation indices previously presented.

The Duncans suggested that the Index of Dissimilarity (D) was the most useful



## MEASURES OF SEGREGATION

David R. James

INDIANA UNIVERSITY

Karl E. Taeuber

UNIVERSITY OF WISCONSIN—MADISON

Analyzing the characteristics of segregation measures is a venerable tradition in sociology. (See Wright, 1937; Jahn, Schmid, and Schrag, 1947; Williams, 1948; Cowgill and Cowgill, 1951; Bell, 1954; Duncan and Duncan, 1955; Isard, 1960, chap. 7; Taeuber and Taeuber, 1965, app. A; Coleman, Kelly, and Moore, 1975; Zoloth,

1955

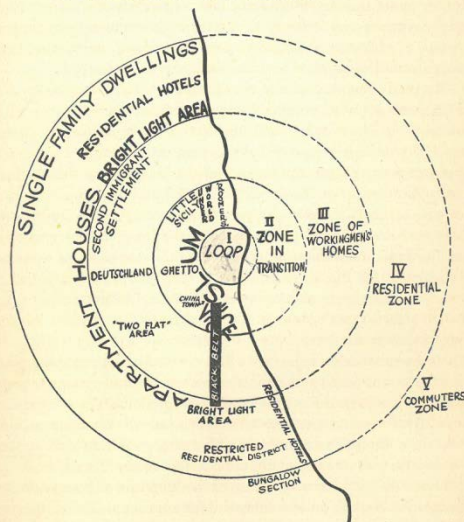
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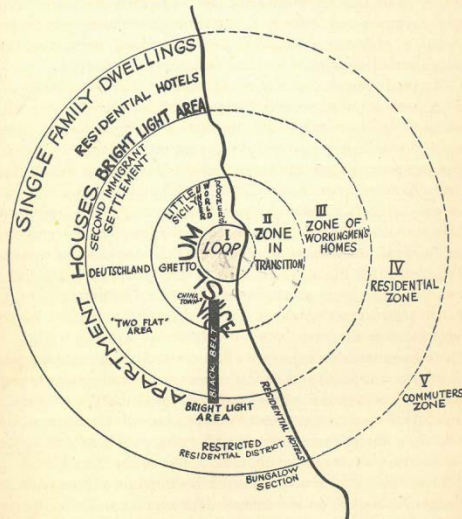
1985

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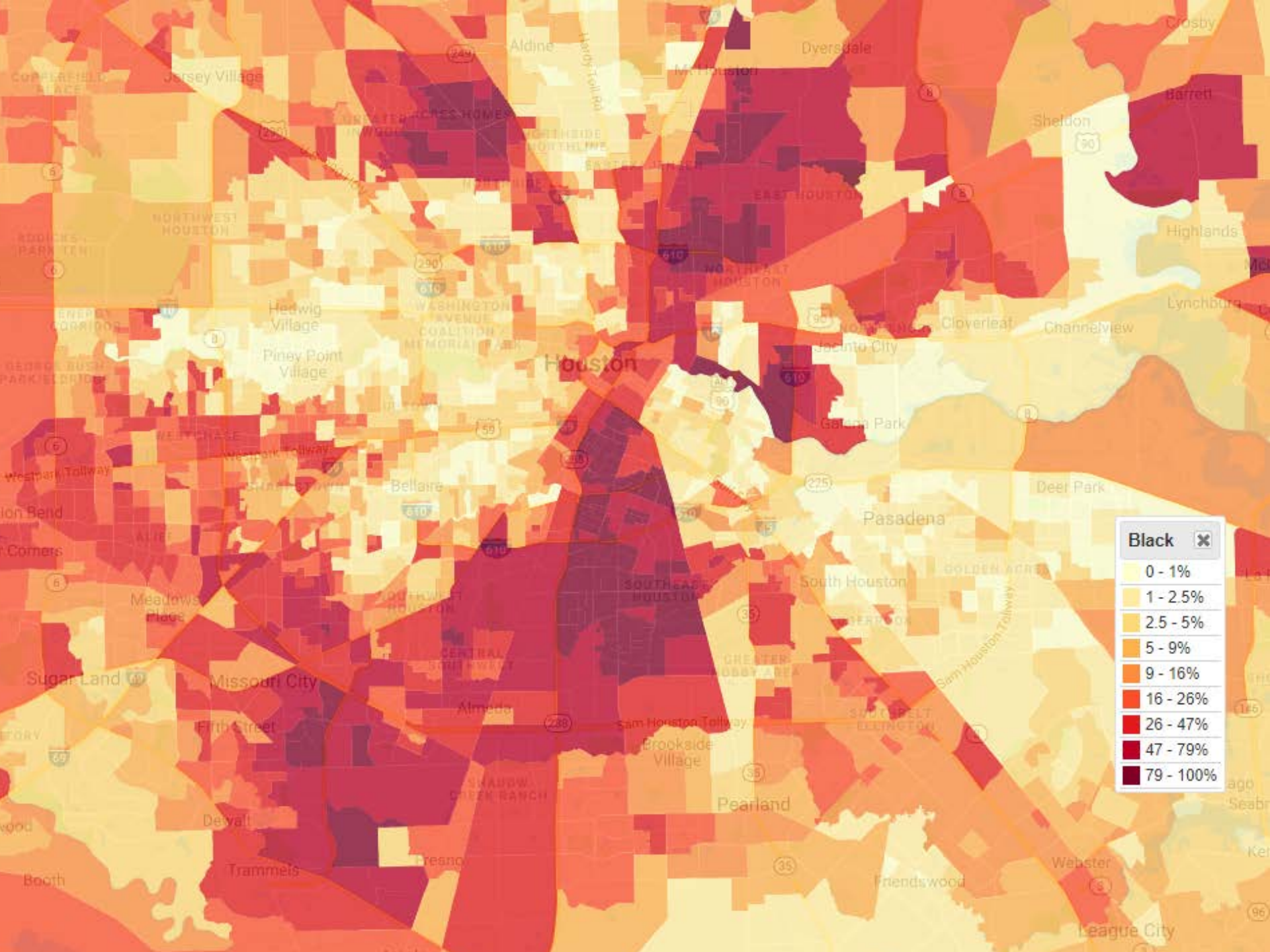
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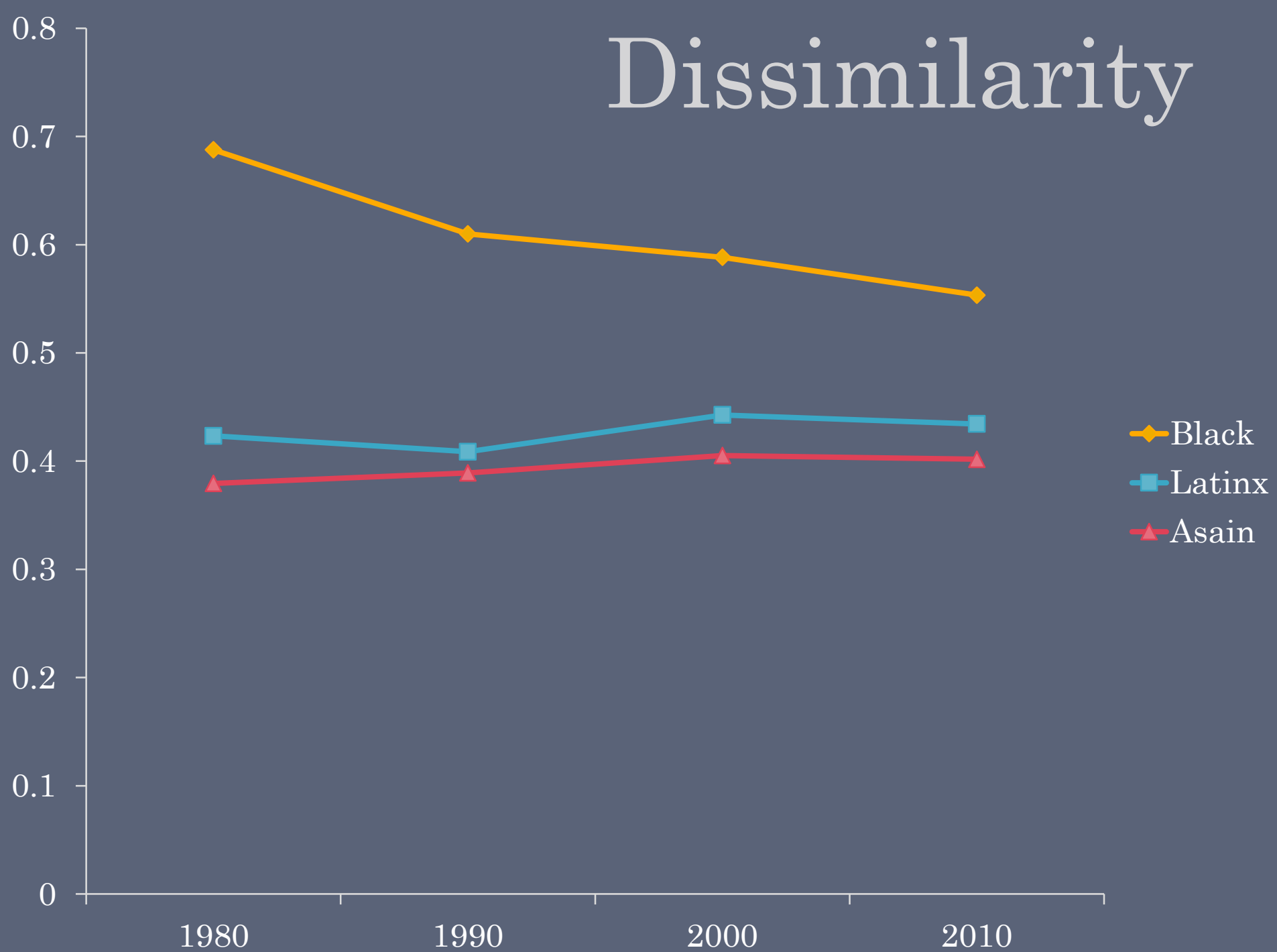


# SEGREGATION INDEX

$$S = \frac{1}{2} \sum_{i=0}^N \left| \frac{a_i}{A} - \frac{t_i}{T} \right|$$

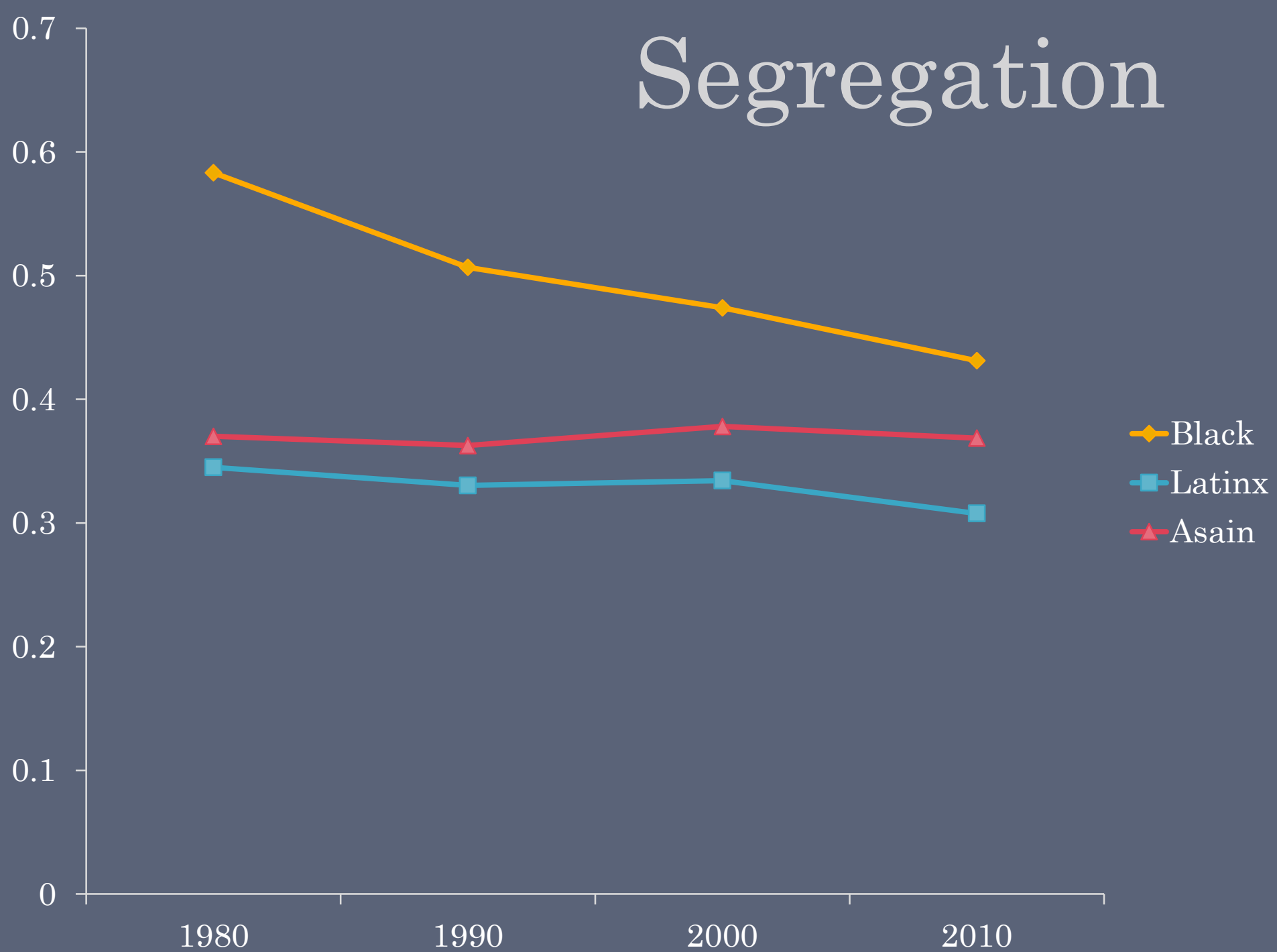


# Dissimilarity

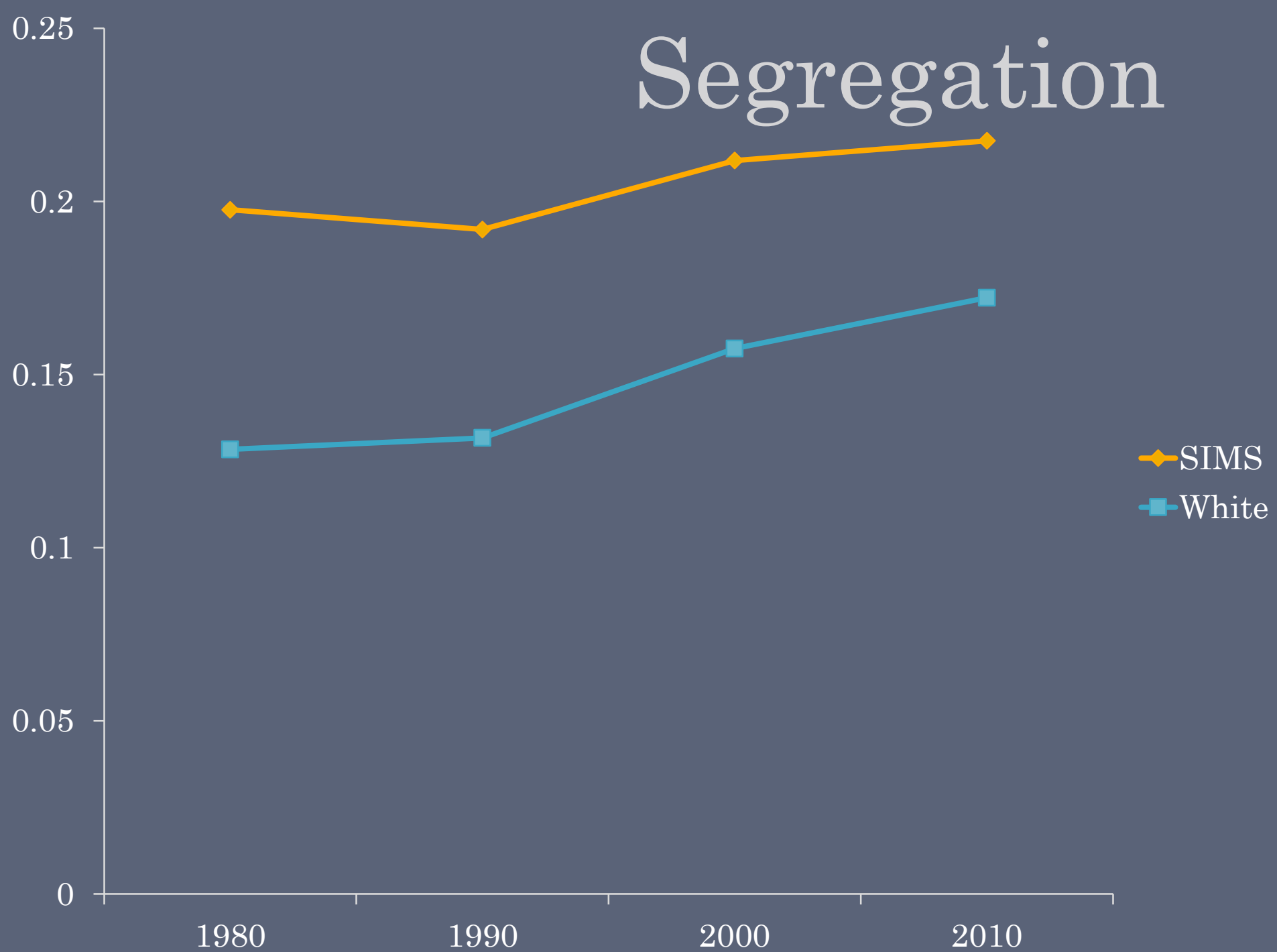




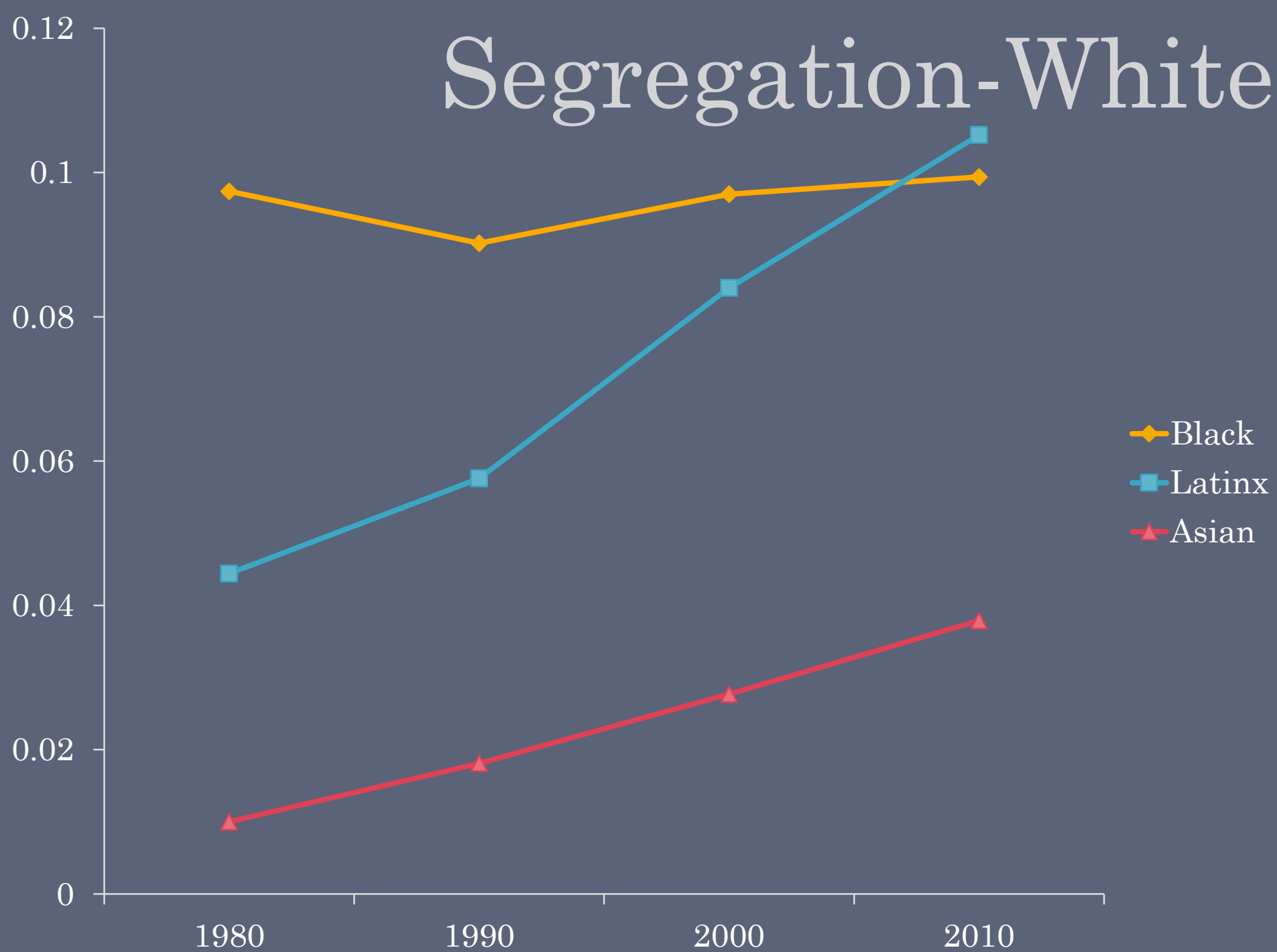
# Segregation



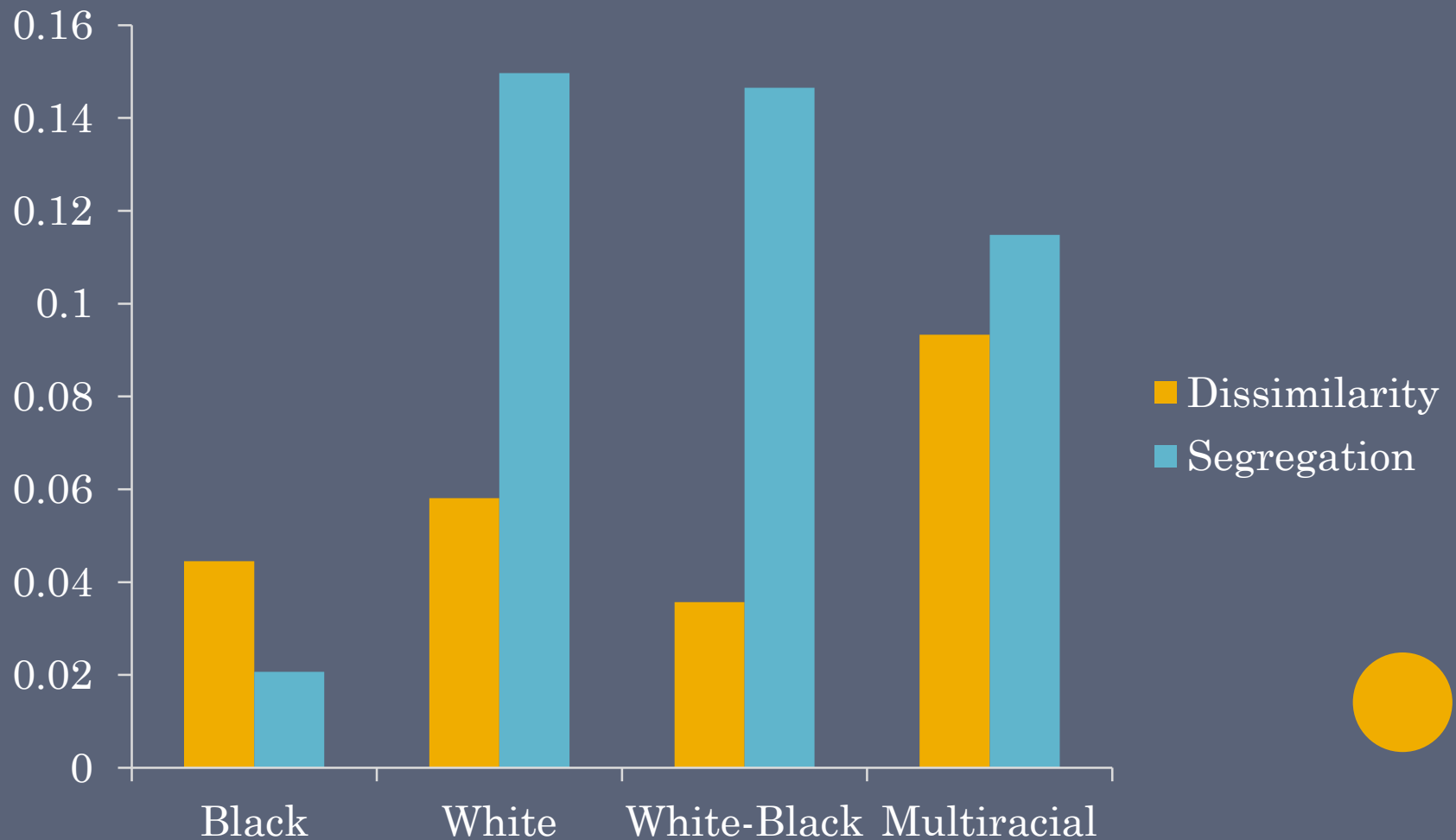
# Segregation



# Segregation-White

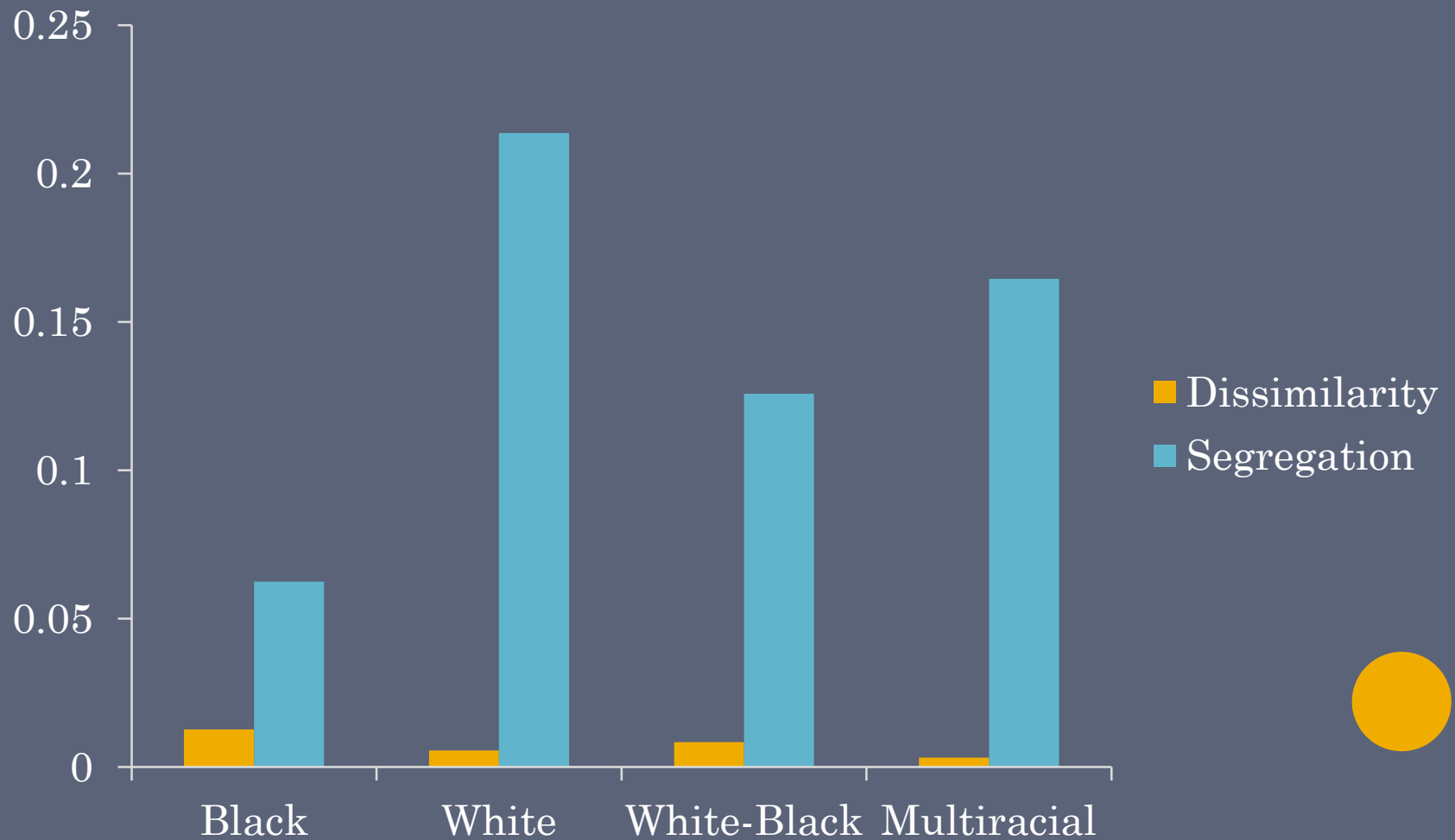


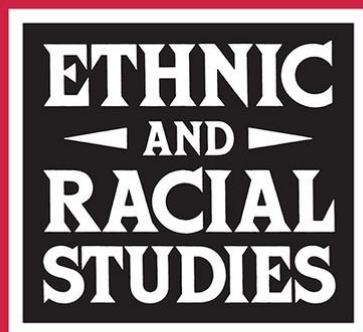
# INCOME INEQUALITY 2010





# INCOME INEQUALITY 80-10





## Preserving racial hierarchy amidst changing racial demographics: how neighbourhood racial preferences are changing while maintaining segregation

Junia Howell<sup>a</sup> and Michael O. Emerson<sup>b</sup>

<sup>a</sup>Department of Sociology, University of Pittsburgh, Pittsburgh, USA; <sup>b</sup>Provost, North Park University, Chicago, USA

### ABSTRACT

Despite long-term, documented declines in racialized attitudes, racial inequality persists. Scholars have theorized why this dissonance exists but few have empirically demonstrated how views can become more progressive while simultaneously maintaining inequality. The present study uses neighbourhood racial preferences and their influence on racial residential segregation to demonstrate how in a diversifying context residents can become more “accepting” while simultaneously maintaining the racial hierarchy, the opposite of what most of the literature currently assumes. Using data from three distinct sources in the United States, this research finds that U.S. residents are increasingly willing to live amidst diversity yet whites still concentrate in white neighbourhoods. In short, white Americans are more willing to live in diverse neighbourhoods than in the past, but they are not willing to desegregate. We argue this preserves racial inequality. We conclude with a discussion of our findings and their implications for future research and practice.




THE SOCIOLOGICAL QUARTERLY  
<https://doi.org/10.1080/00380253.2019.1580546>

 **Routledge**  
Taylor & Francis Group



## The Truly Advantaged: Examining the Effects of Privileged Places on Educational Attainment

Junia Howell 

Department of Sociology, University of Pittsburgh, Pittsburgh, Pennsylvania, USA

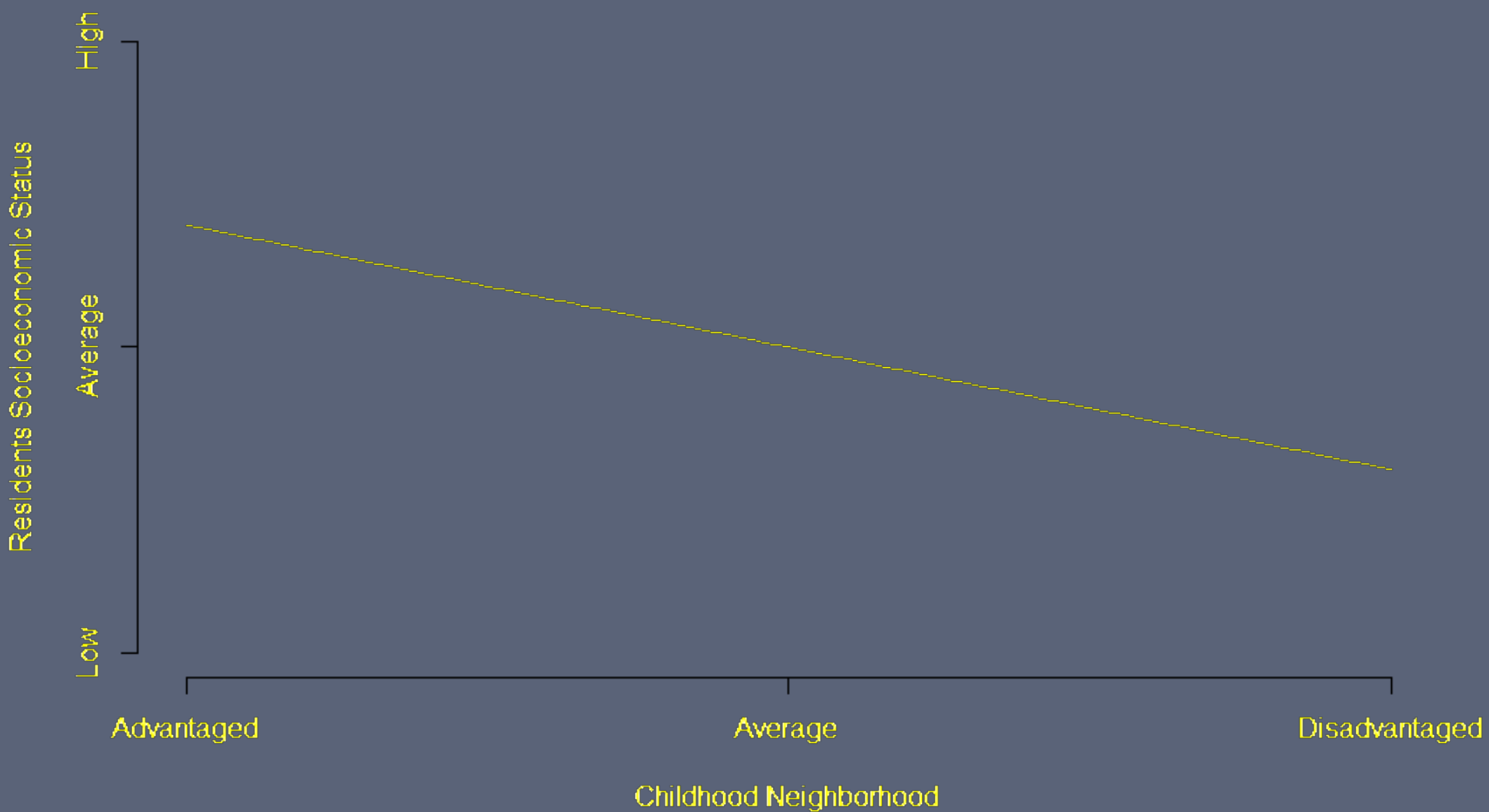
### ABSTRACT

Inspired by William J. Wilson's *The Truly Disadvantaged*, hundreds of studies have focused on the detrimental effects of disadvantaged neighborhoods. Consequently, far less is known about the contextual effects of advantaged neighborhoods, and what is known does not take into consideration long-term exposure. The present study extends research on advantaged neighborhoods by examining how respondents' neighborhood contexts across their entire childhoods influence adult educational attainment. Findings indicate that structural effects in advantaged neighborhoods influence residents' educational attainment—especially for White residents. Results suggest that addressing the issues associated with the truly disadvantaged requires examining the compounding privilege of the truly advantaged.

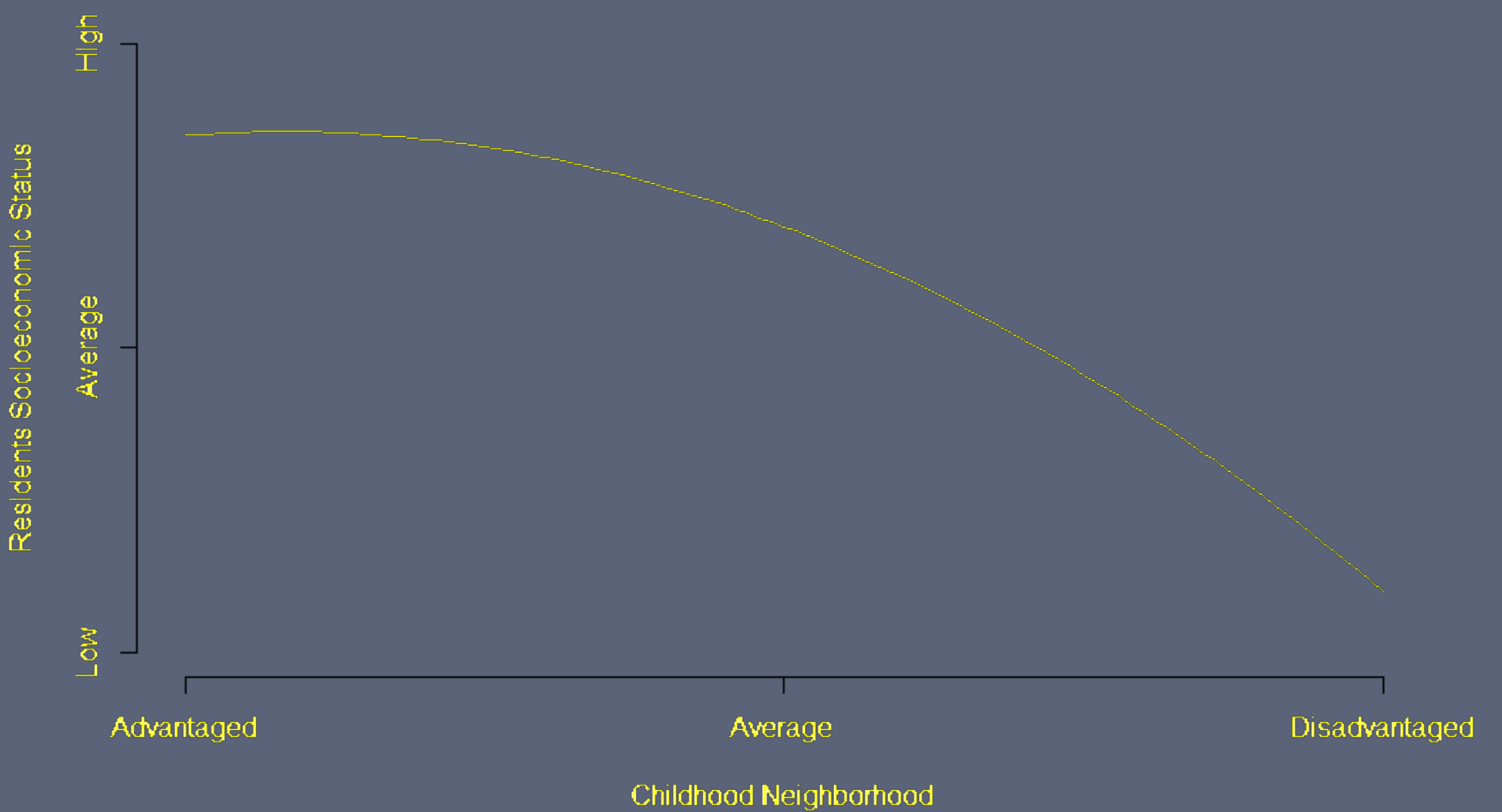
### KEYWORDS

Neighborhood effects;  
disadvantaged  
neighborhoods;  
neighborhood inequality  
educational mobility

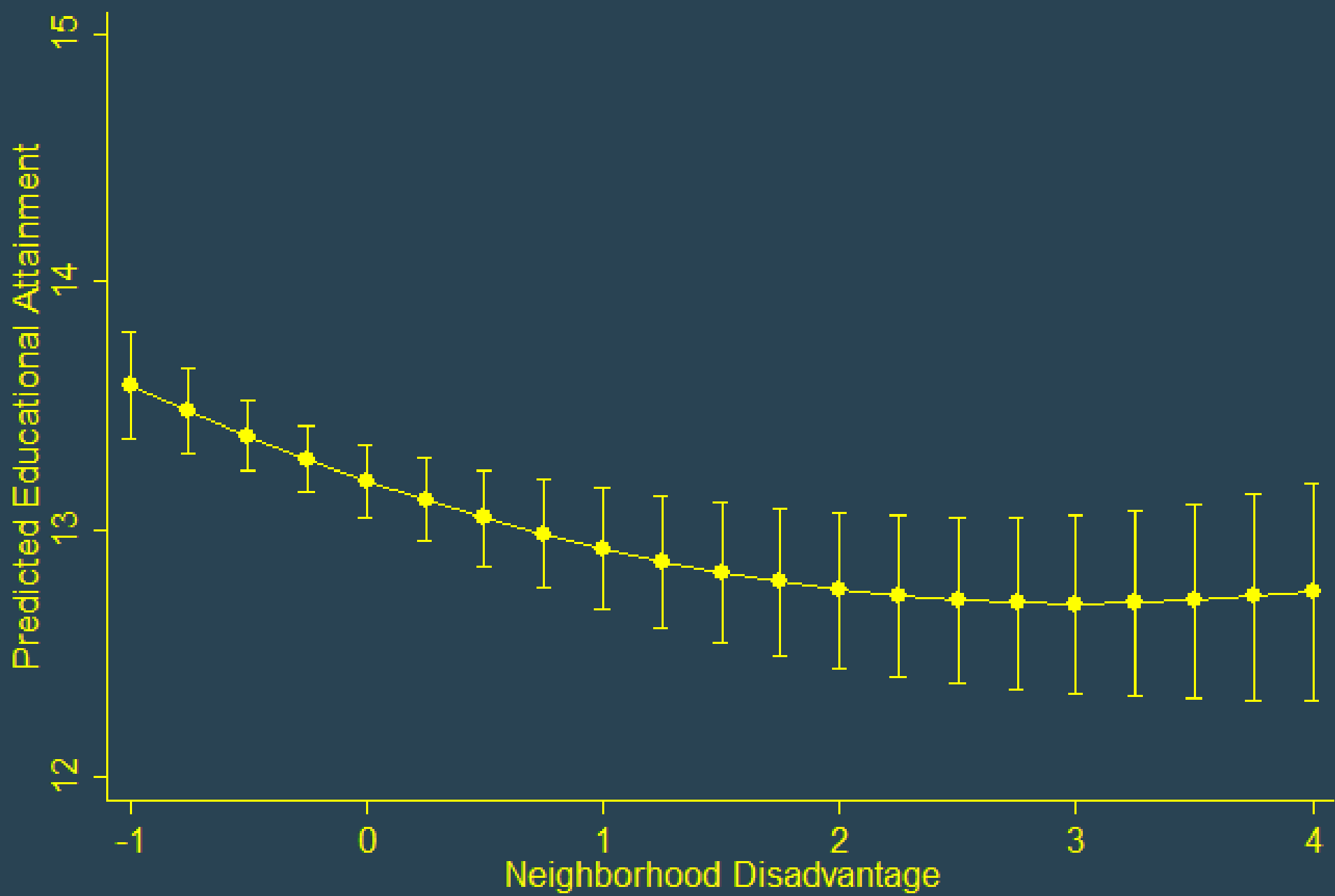
## Correlation Between Childhood Neighborhoods and Residents Outcomes



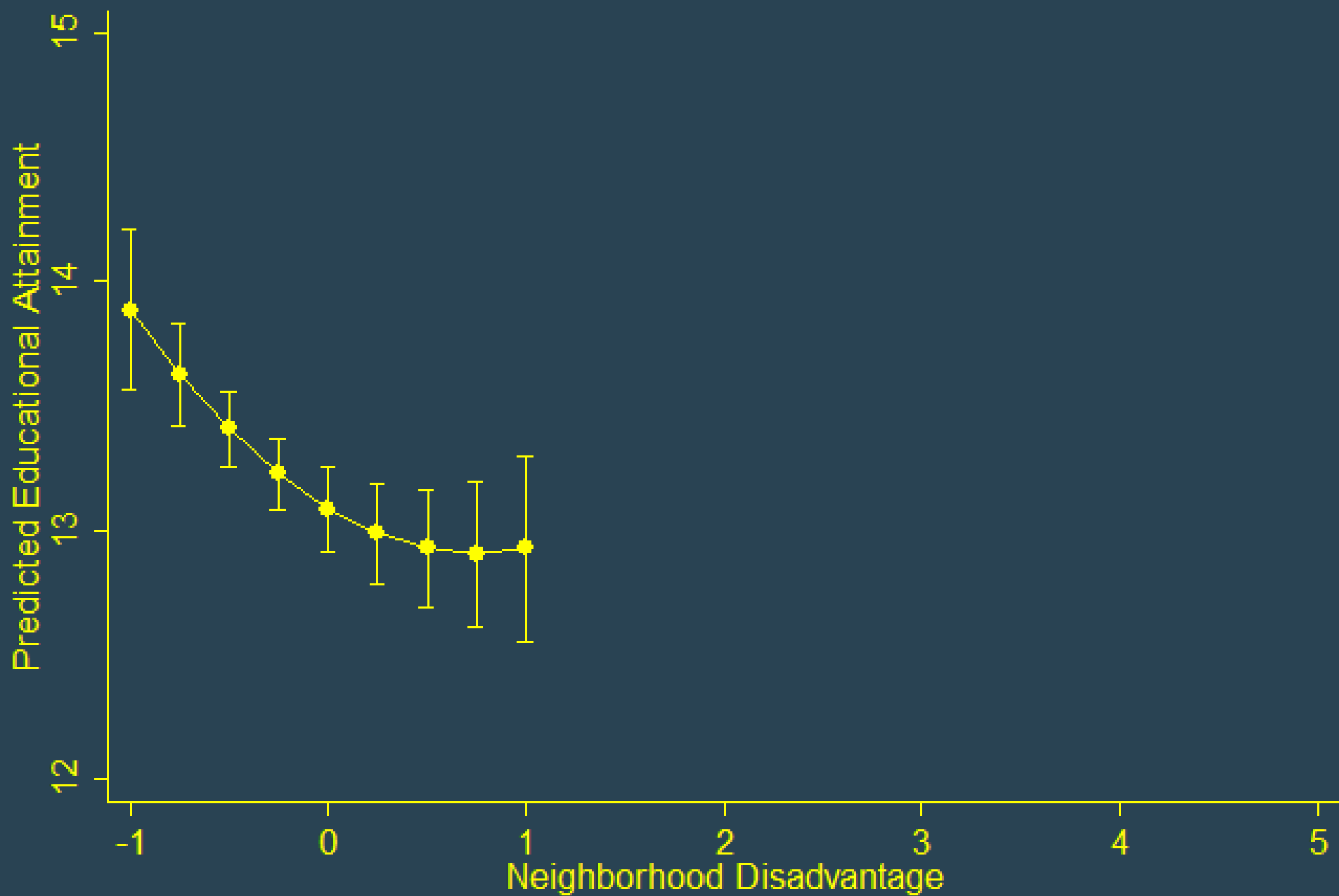
# Hypothesized Relationship Between Childhood Neighborhoods and Residents Outcomes



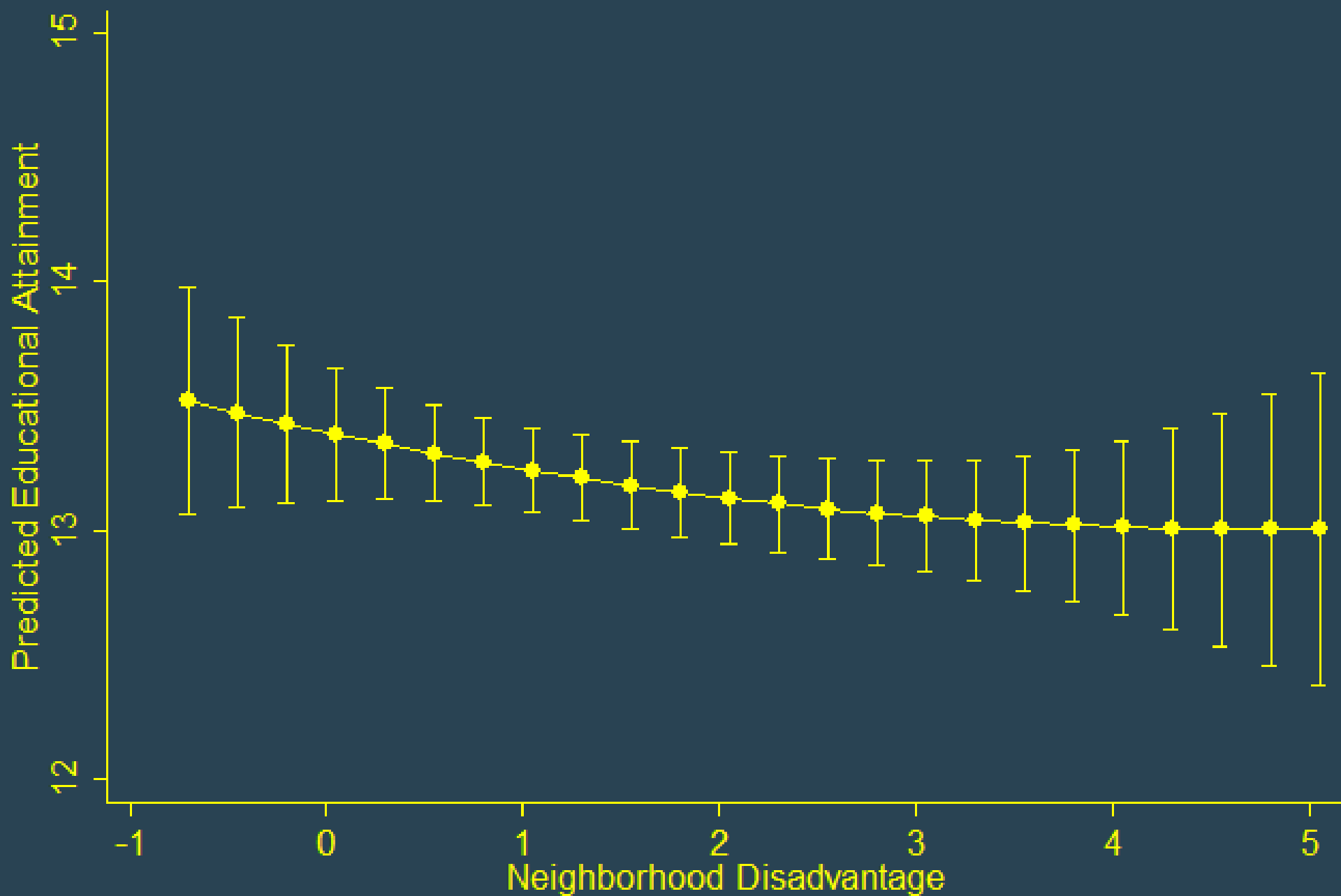




## Whites' Predicted Educational Attainment



## Blacks' Predicted Educational Attainment





Monolithic  
Ghettos

*Black Middle  
Class Exodus*

Black  
Communitie  
s

The diagram features a dark blue background with several concentric yellow circles on the left side. A large yellow circle on the left contains the text 'Black Communitie s'. A light orange arrow points from this circle towards a yellow circle on the right. The arrow contains the text 'Black Middle Class Exodus'. The yellow circle on the right contains the text 'White/ Multiracial Poor Tracts'. A small yellow circle is located in the bottom right corner of the slide.

*Black Middle  
Class Exodus*

White/  
Multiracial  
Poor Tracts



Black  
Communitie  
s

The diagram features a central yellow circle with the text 'Black Communitie s'. To its right is another yellow circle with the text 'White/ Multiracial Poor Tracts'. A large, light-brown arrow points from the first circle to the second, with the text 'Black Middle Class Exodus' written inside it. The background is dark blue with several concentric yellow circles on the left side.

*Black Middle  
Class Exodus*

White/  
Multiracial  
Poor Tracts

Racial  
Segregation

Poverty  
Concentration

Racial  
Segregation



Poverty  
Concentration

1980



Racial  
Segregation



Poverty  
Concentration

1980

Evolutionary Ecological Frequentist  
Statistics



Racial  
Segregation



Poverty  
Concentration  
n

1980

Evolutionary Ecological Frequentist  
Statistics

*City Variation = Change over Time*



Racial  
Segregation



Poverty  
Concentration

$$Y_{poor} = \beta_1 X_{seg} + \beta_2 X_{inequal} + \beta_3 X_{seg} X_{inequal}$$





Racial  
Segregation



Poverty  
Concentration

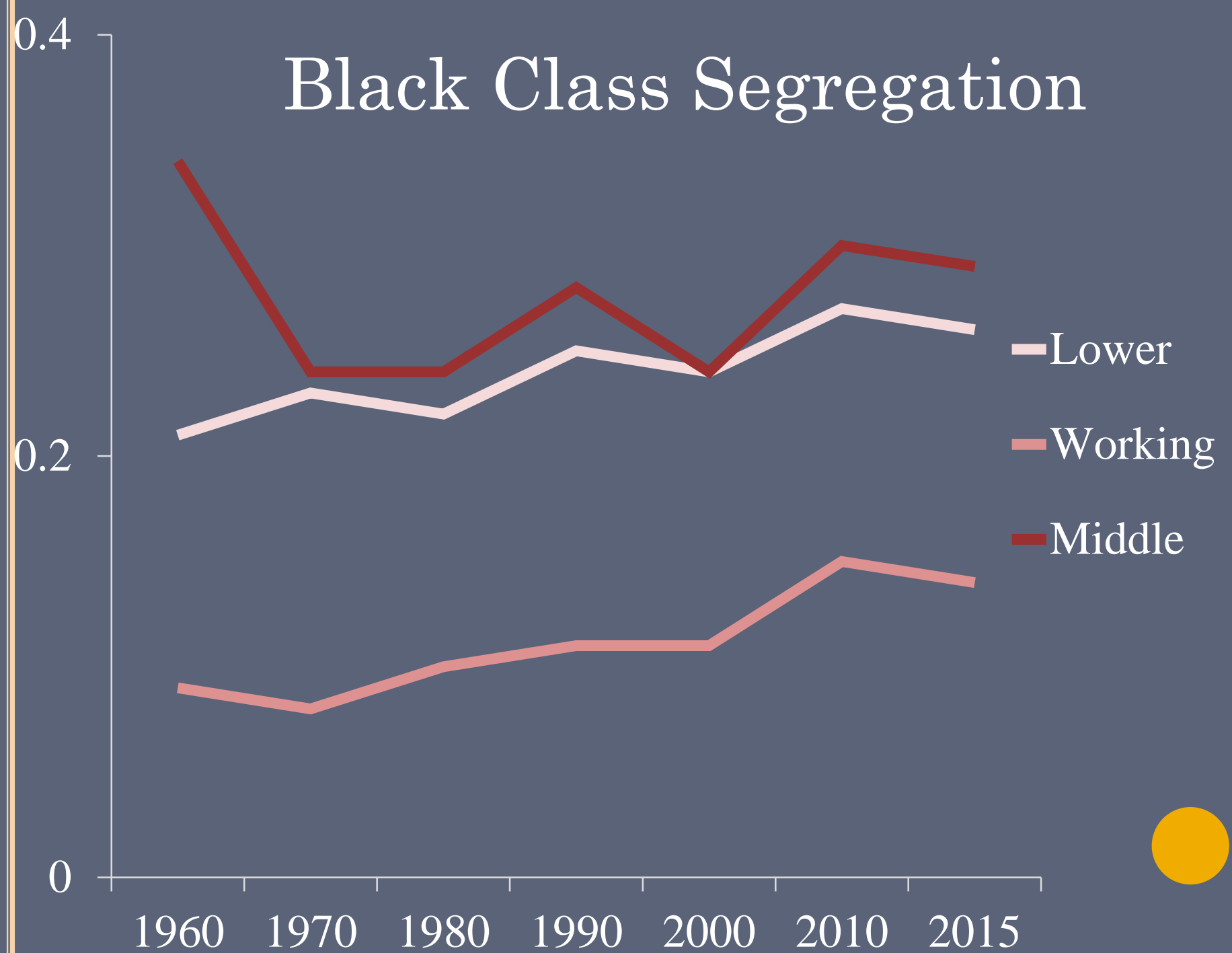
$$Y_{poor} = \beta_1 X_{seg} + \beta_2 X_{inequal} + \beta_3 X_{seg} X_{inequal}$$

$$Y_{poor} = \beta_1 X_{seg} + \beta_2 X_{inequal}$$

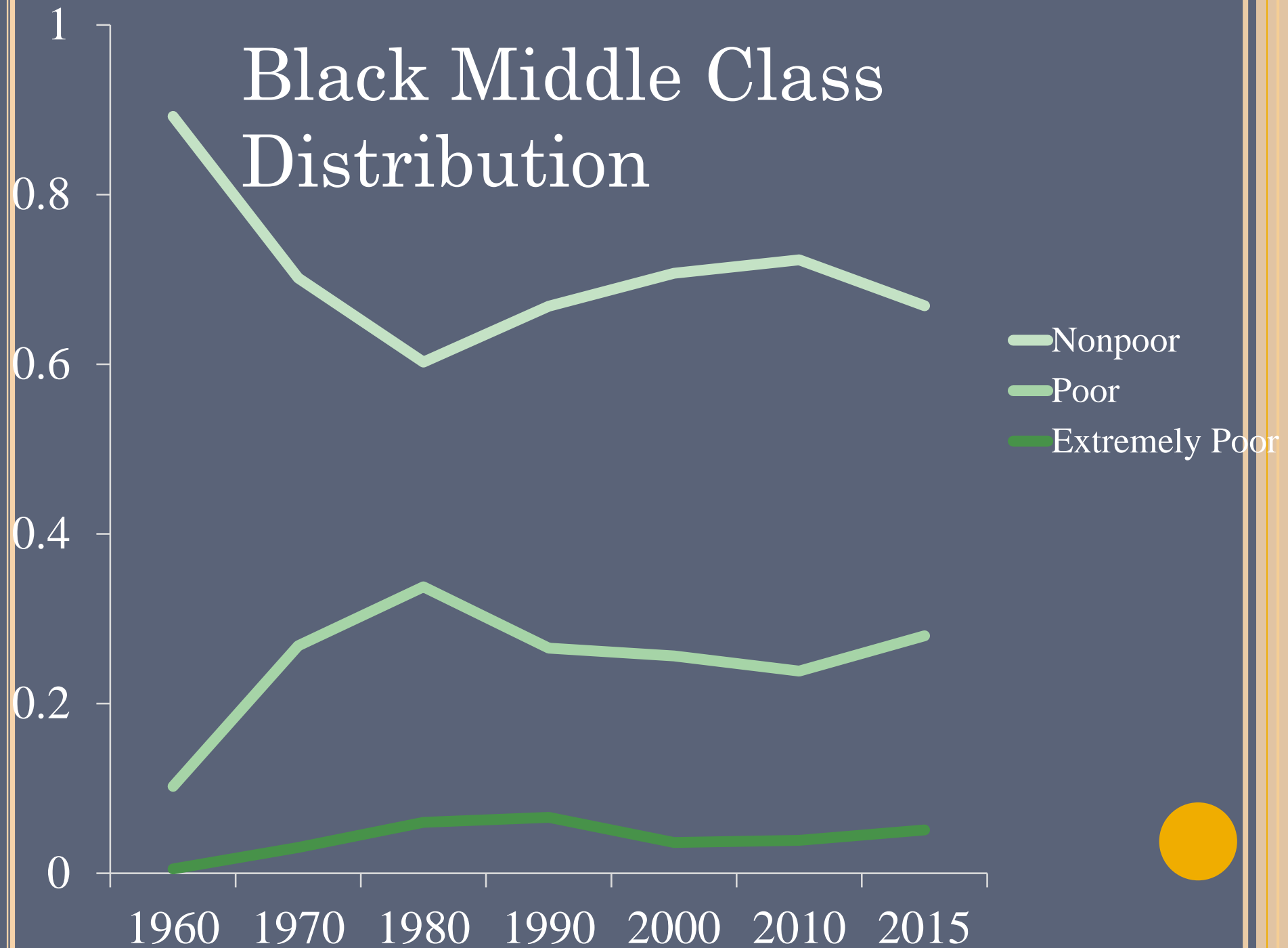
$$Y_{poor} = \beta_3 X_{seg} X_{inequal}$$



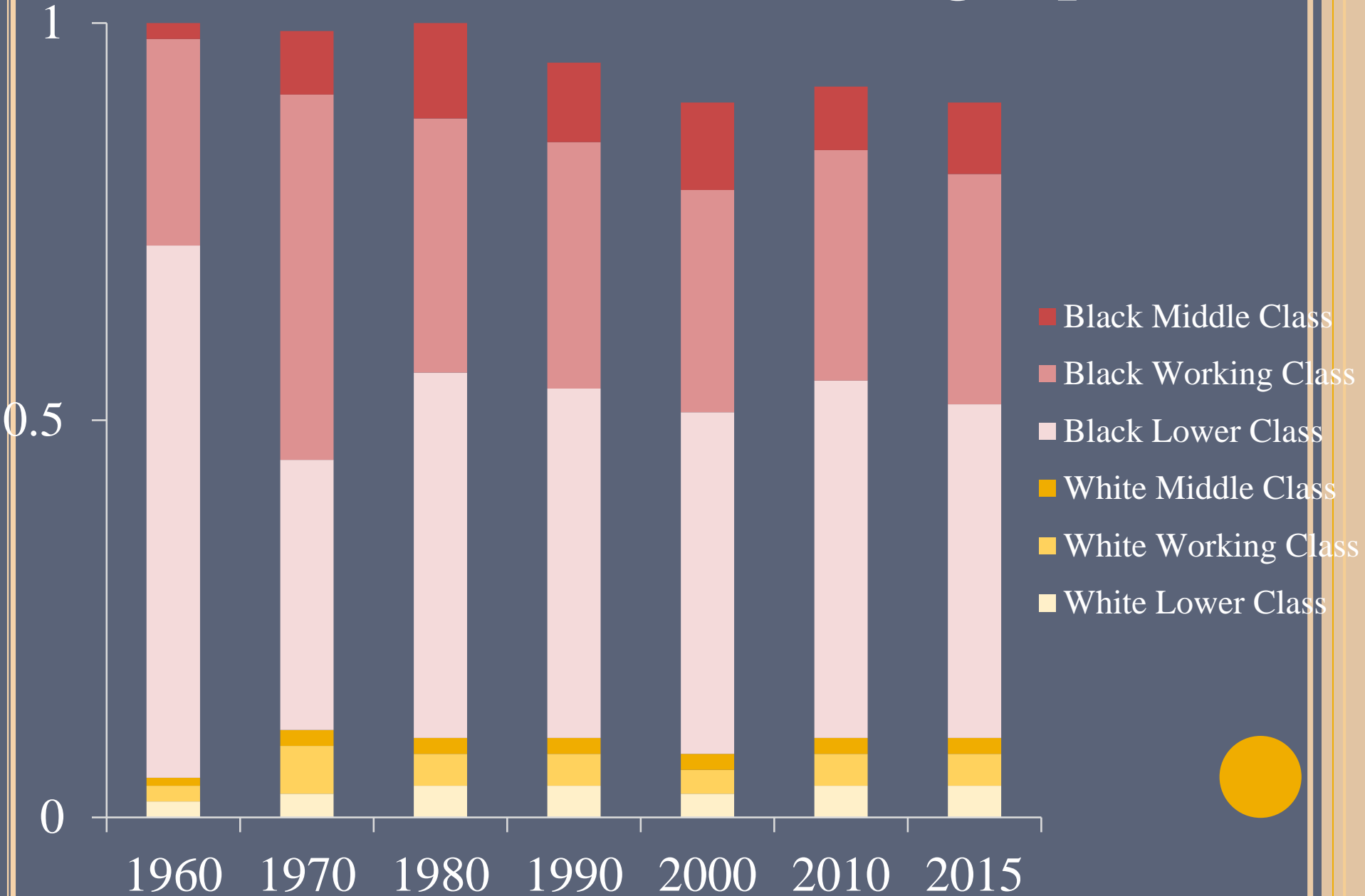
# Black Class Segregation



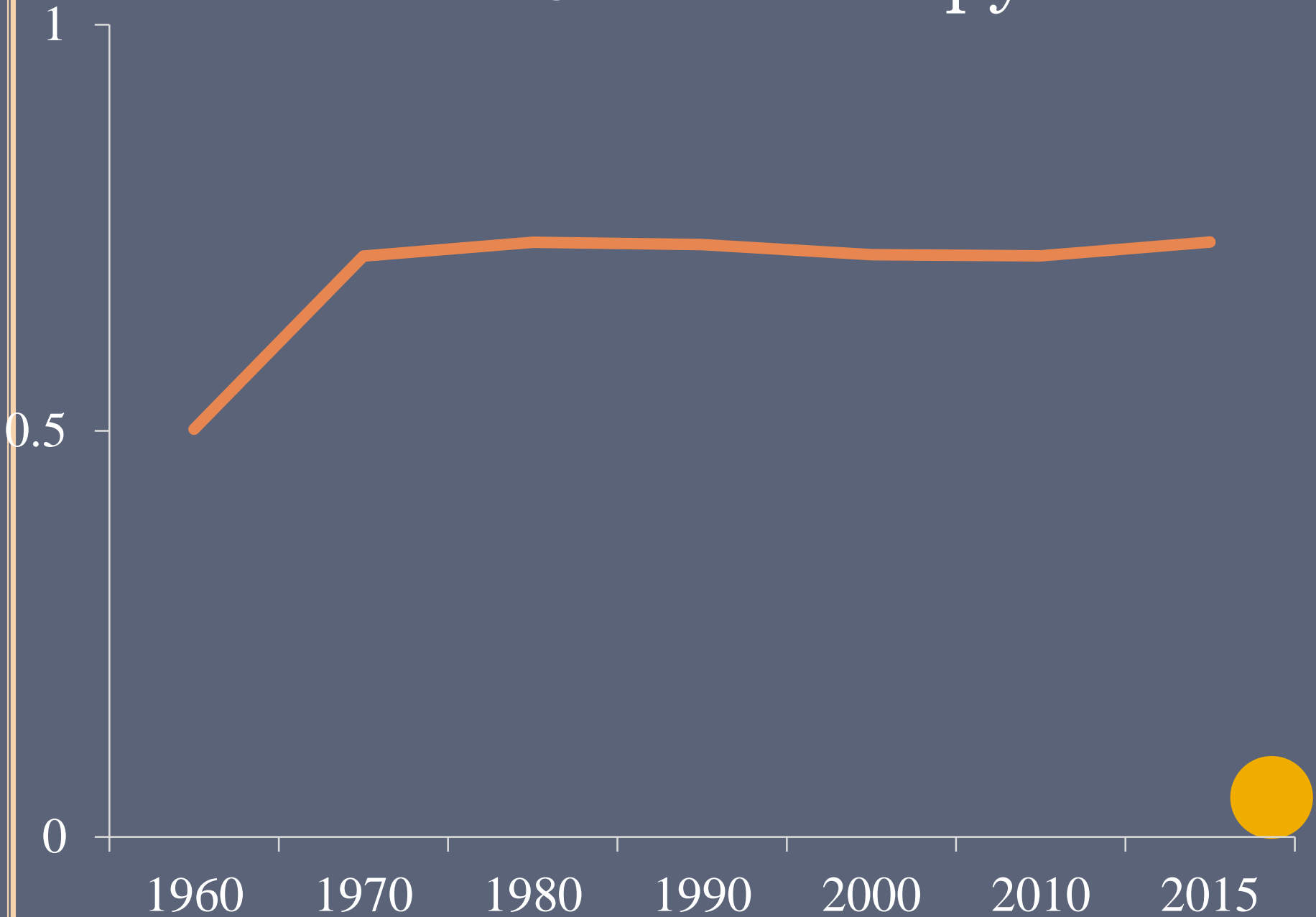
# Black Middle Class Distribution



# Racial and Class Demographics



# Racial and Class Entropy Index



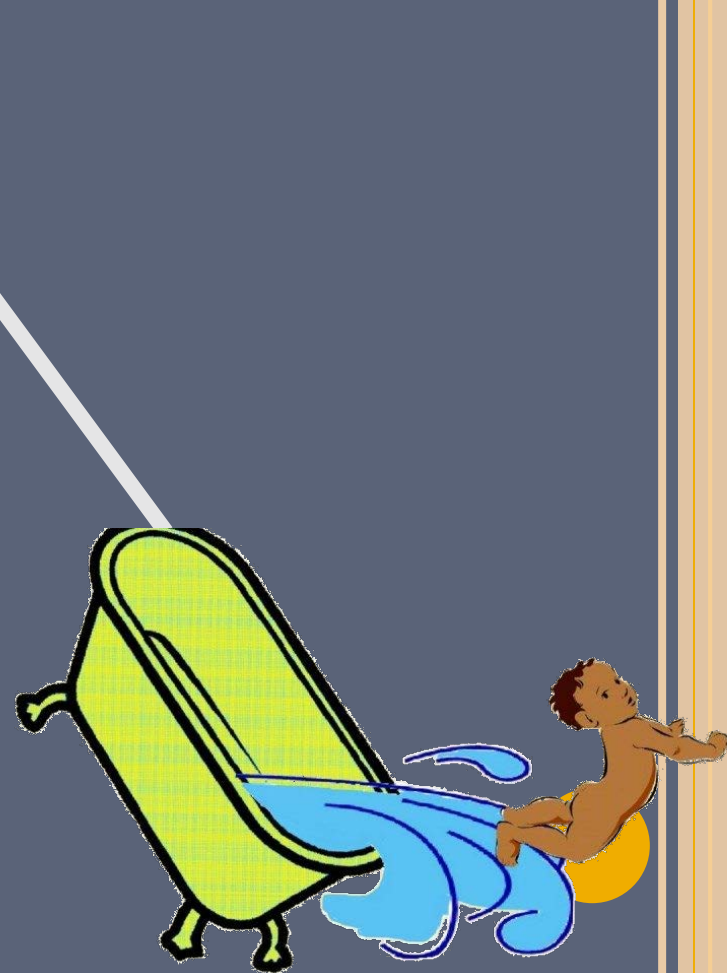




# PENDULUM



# PENDULUM



# PENDULUM





## Decolonizing Methodologies

RESEARCH AND INDIGENOUS PEOPLES

*Linda Tuhiwai Smith*





## Decolonizing Methodologies

RESEARCH AND INDIGENOUS PEOPLES

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EDITED BY  
TUKUFU ZUBERI AND EDUARDO BONILLA-SILVA

# WHITE LOGIC, WHITE METHODS

RACISM AND METHODOLOGY



The Truth About How Bad Medicine and  
Lazy Science Leave Women  
Dismissed, Misdiagnosed, and Sick

**DOING  
HARM**

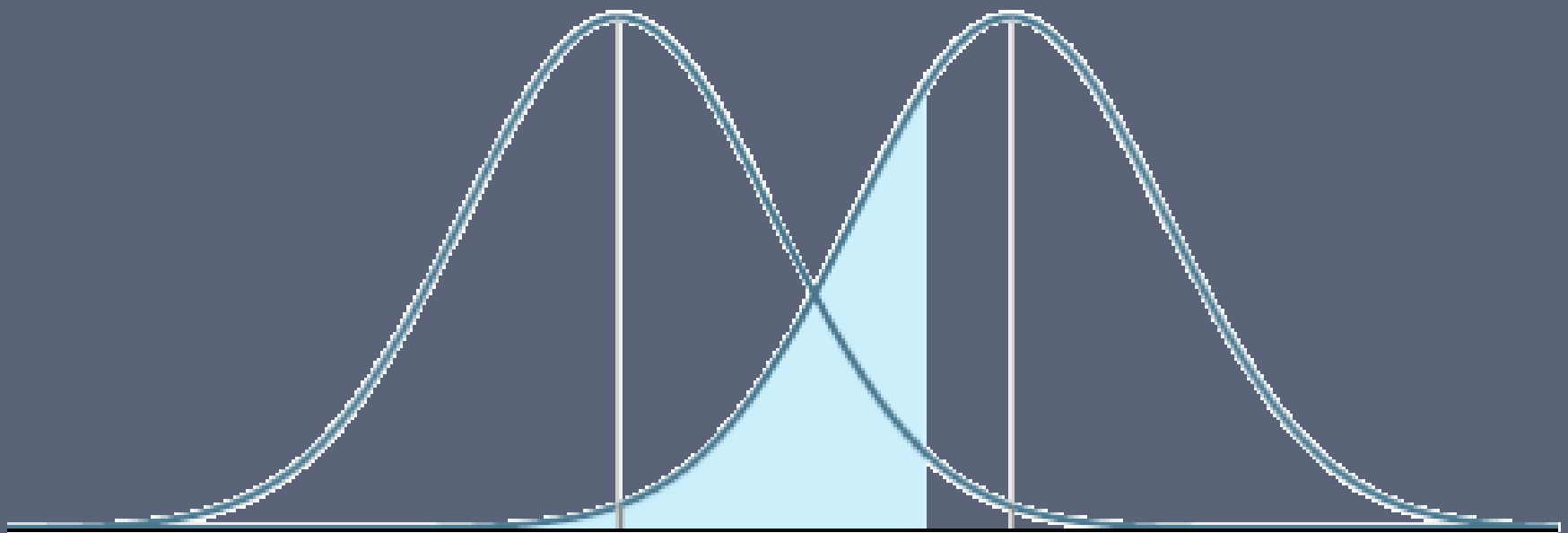
**MAYA DUSENBERY**  
Editor of *Feministing.com*

Testosterone  
Rex

MYTHS OF  
SEX, SCIENCE,  
AND SOCIETY

Cordelia Fine

# GENDER



$$md = \frac{\sum |x - \bar{x}|}{n}$$





$$s^2 = \frac{\sum (x - \bar{x})^2}{n - 1}$$



$$s = \sqrt{\frac{\sum (x - \bar{x})^2}{n - 1}}$$



# SIGNIFICANCE

- **Substantive Significance—**  
Distinctions with real world  
and/or theoretical implications
- **Statistical Significance—**  
Distinctions with a sample that  
likely also exist in the  
corresponding population





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