



Anti-Racism Actions for White Folks

Ralph Bangs, Ph.D.

Schedule – 8:30am to 4pm

- Introduction to “So you want to talk about race”
 - **Breakfast (8:30 – 9am)**
- Presentation & Discussion Round 1
 - Oluo’s video & Intro
 - **Break**
- Presentation & Discussions:
 - Round 2: Chapters 1 & 2
 - Round 3: Chapters 3 – 6
 - **Lunch break (12:00pm)**
- Presentation & Discussions:
 - Round 4: Chapters 7 – 10
 - Round 5: Chapters 11 – 14
 - **Coffee/tea break**
- Presentation & Discussion Round 6
 - Chapters 15 – 17
- Final remarks
 - **Workshop evaluation (3:45 – 4pm)**

Discussion rounds

- Content presentation: DOs & DON'Ts
- Use space provided in handout to jot your own ideas
- Small group discussions: Six rounds
 - **Handout for note taking**
 - **Identify facilitators**
- Whole group sharing



	DOs	DON'Ts
Appearance	<ul style="list-style-type: none"> - Discard Western ideals of beauty as the norm 	<ul style="list-style-type: none"> - Ask POC why their skin color is that way - Ask POC where they came from - Comment on POC shape, hair, or lips
Fair treatment	<ul style="list-style-type: none"> - Pay POC the same wages as their white counterparts in the same job - Make sure taxi, Uber, and Lyft drivers serve POC 	<ul style="list-style-type: none"> - Follow them around in a store - Tell them there are no job or housing openings when there are - Stop them for driving while black or brown
Social interactions	<ul style="list-style-type: none"> - Learn about and discuss race - Be aware that discussing or reading about race can bring up the trauma of experiences with racism for POC 	<ul style="list-style-type: none"> - Assume black boys are violent, rough, or older than they are - Tell racist jokes - Say POC are too sensitive, loud, negative, abrasive, or confrontational - Expect POC to educate you about race - Assume that POC can ignore race

Discussion round

- DOs & DON'Ts
- Small group discussion
 - Find your group members, table location, and identify your facilitator
- Whole group sharing
 - **Facilitators**, be ready to share your groups' answers

Coffee/tea break

- Please be back by 10:00am

Lunch

- Please be back by 12:45pm

Coffee/tea break

- Please be back by 2:30pm

Final remarks

Workshop evaluation – *Thank you!*

